

# LEADING SAINTS

## Leadership & the Church News | An Interview with Sarah Jane Weaver

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As Latter-Day Saint leaders, we face very difficult conversations to put us at risk of saying the wrong thing. They can do more harm than good. Many of these conversations relate to Thursday. Btq Latter Day Saints. Have you had a fellow board member come out to you about their LGBT identity. Have you had LGBT neighbors and you just don't know what to say to them. So you ignore them instead, have you wrestled with balancing love for your fellow men while still respecting the doctrines of the restored gospel, in order to help leading Saints has put together the LGBT Saints library with more wage, twenty presentations. Featuring individuals who have a unique perspective or expertise around this topic. Three of the most popular sessions are available now to watch simply text the word lead to 5 for seven for seven for seven to start watching now or visit [leading-saints.org](http://leading-saints.org) LGBT. Leading Saints as a non-profit organization dedicated to helping Latter Day Saints be better prepared to lead and we do that through content creation, like this podcast, which will help you with, so subscribe to. We also have a website at [leading-saints.org](http://leading-saints.org) with thousands of incredible articles all about leadership in the context of being a Latter-Day Saint. We host virtual Summits Live Events and also have a Weekly Newsletter to keep you up-to-date. On, all things happening with leading Saints. Is it [leading-saints.org](http://leading-saints.org) for more information? All right. Today. I am at the Triad Center in downtown Salt Lake City with the editor of the church News. Sarah, Jane Weaver. How are you? Sarah? I'm great today. Thanks for coming back. Now. You're a fellow podcaster. So, you're comfortable in front of the Mike. Right? Well, I would getting there. Anyone is comfortable in front of Mike. Yeah, I do have a podcast. That's cool. And so the editor of the, the True News maybe. I mean, how do you explain that role that you live day-to-day? So the church news is an official publication of the church. We have a tagline that that says, we are a living record of the restoration of cool. And we, we work every week to connect members with church leaders, and with Church Headquarters and with one another nice, nice. And so, when you hear Church

news, like in the South part of Deseret, News and desert news, like a traditional like media outlet with journalism and where they're looking at any story or Scandal or whatever that's happening and Ed. How would you say the church news is different than maybe that traditional journalists journalistic model. So the Deseret News is a media company that's published out of Salt Lake City. It's been in existence for a hundred seventy years as a great Pioneer Legacy and actually early Latter Day, Saints, carried a printing press with them to the Salt Lake Valley. And and so the Deseret News, personifies all the principles of Journalism. They had an important shift in January. So after publishing a daily newspaper for so many years, they went to a digital publishing first strategy. My birth father's heart broken by the way, but and so. So now the now the Deseret News has a weekly paper. We also publish a a Deseret, a magazine and and then Daily News updates on Deseret, Deseret News, also partners with KSL where you get more breaking news updates on ksl.com. Now, the the church news brings all off. That that those two organizations bring to the table as far as journalistic integrity and doing everything, but our focus is on a totally different audience. We are published for members of the Church of Jesus Christ of Latter-day. Saints. We are correlated product. That means that we're an official product. That means that the church news is published with the churches logo on it. And we represent the church and we try and amplify the words of church leaders and church members, nice. And so if there's like it's not a pure like anything related to the church, like if there's a, you know some an accusation or a legal battle, it's not like you're going to report on everything related to the church but more of the history of the church and the restoration home that, right. Yeah, we like to promote good news. We like to strengthen faith and we work. Very hard to take the words of church leaders. The initial. Terms of church departments and the efforts of church members to Latter-day Saints across the globe. We are published in, Spanish and Portuguese. We have numerous social media channels on Twitter, Facebook, Instagram in English, Spanish and Portuguese. We have a daily Church news newsletter. That goes out with articles from Church Headquarters and about members, we have weekly newsletters. And we also do language versions of those in the last few years. We also started sending the message by way of video and by a church news podcast, which you mentioned earlier and you're the host right around the co-host.

00:05:07 - 00:10:05

I am the, I am the host. That's cool. That's awesome. So so how many make up the staff of the church? This. So we have eight full-time people. Then we, we, we contract with a lot of people who, who helped us with video who helped us with translation and who helped us with with design and writing and editing. Well, that's great. And then log, No, just my dad, you know, subscribe to the desert news as young boy. I was a paperboy for the desert news for three years. And you know, it's just been in my life ever since childhood. And there's always been these like these parts of the World Church news that are are always there in some form, you know, you have the articles but then even announcements of stake or organizations or new stake presidencies Mission presidents anything like worth noting long as far as the purpose behind that door is for. And I remember when I was called into the stake presidency. I was shocked. How many people just random people in my business Network or life came up to me

and said, oh hey, I heard about your new calling, and I'm like, wow. Oh, yeah. It's in the church nature. Well, popular feature of the church news is that those stake president announcements. And those are important to us because we are a living record of the restoration. We do want to be a record of the history of the Church of Jesus Christ of Latter-day Saints, and that includes anyone who serves in substantial capacities of leadership in those within the church now that has changed. Over the years, there was a time when the church news wrote feature stories on all the new bishop bricks in the church. And as the church has grown, we've had to scale back and simplify a.m. We can do and what that looks like. And some of that is sad cuz we want the church Community to feel small for people and it really is small, you know, so many people know, one another or have these thoughts deep connections within the Gospel of Jesus Christ. Yeah, but it's also now a we've got a worldwide membership of 16.5 million people across the globe. And so, we also have to think globally and we also have to figure out how to represent not just Latter Day Saints in the Salt Lake Valley or Utah. But how to represent those who are in Brazil or Indonesia or Japan. Yeah, talk to me about the, the back page of the Church notes. There's always an inspiring story or article, or is there. What's the approach as far as that page? So, for years and years, the vet, the back page was published under a headline, callback? Viewpoint and the thinking behind that was that this is a Viewpoint of the Church of Jesus Christ and a marquee Peterson. Wrote many of those early viewpoints wage and over the years. They went out a lot of questions would go would come back to us and people would say who's the author of those who writes this. So, Marquis Peterson's name was the worst job. Yeah. They were, they were similar to what house editorial would be. Where were these are the opinion of the Deseret News. If you were, if you were reading a house editorial. And so these sort of became opinion of the church news. Now we've shifted again, several years ago and said, let's use that back page as a place where individual staffers can actually walk talk about what they've learned in their assignments. That that can be a place where we can share the story behind the story where we can give context to the news we cover. Because so many news stories are just dead. Great news, you know, you say this is what they said. And this is where they said it and this is when they said it. And there are always stories behind the stories that that can build faith and strength and testimony. And I wanted to find a place to tell those stories as well. So they we often and this is the question of our podcast as well. But we asked, what do you know now? And and often we took right around the theme on the back page of the church news print edition of. This is what I know. This is what I learned from covering this or watching this church leader or meeting this faithful. Humble Church member. Yeah. Yeah, that's awesome. Any other component of the church news that maybe I haven't identified that people should look for. Well, you know, the church news, first, and foremost wants to amplify the words of the first pregnancy, the Quorum of The Twelve, the women leaders of the church. We like to cover when they speak because we want to be a vehicle that can take the words of prophets and apostles and church leaders job. Two more people so that they can get those, we want to send them in a way that they're easy to learn from and to digest. And then we've also said, what are some things we can do most members to help them understand the church, a little better. We just started we just completed. In fact, publishing a series called inside Church Headquarters, asthma great. And as part of that series is we wanted to take readers inside the church and show them how decisions are made. And ultimately, we focused that series on the council system of the church where one person doesn't make a decision alone.

00:10:05 - 00:15:01

Those decisions are informed by General Church councils by the Council of the first presidency. The Council of the Quorum of The Twelve, the Council of the presidency of the seventy, you know, the exact release Society. General presidency becomes a council where every voice is heard. Every voice is look to every voice matters and that is a very interesting thing. When you log Can compare that to how decisions are made in the world or in politics? We're often decisions are made through compromise. And in the, in the Church of Jesus Christ. So many of our decisions come from information and consensus. Yeah, and it's, I really enjoyed just seeing a lot of those pictures of how, you know, seeing the council meeting and you know, the some the different monitors or people jobs training in remotely or or whatever it is. It's cool to see and sort of that action shot of of the church. So so what was your, I mean, what's the journey to being the editor of the church news? So I I attended Brigham Young University. I majored in journalism there and have been at the church news as a reporter and editor for 26 years. Oh, wow. Wow, and did you ever? I mean was dead in your aspirations? Maybe end up in this in the seat or? Yeah. I actually, if you had asked me when I was studying journalism as a student. I would have said, oh, I want to be a political reporter. Wow. Oh, and there was something very appealing to me as I started my career by the opportunity to strengthen faith and to build people, and to lift. And to share the news that is, that is wholesome and good. And once I went down that path, it was hard to to write about conflict and disputes and court cases and, and, you know, do the job, the police speed shift. Yeah, and so you, so naturally, I was just drawn to this place where I felt personally uplifted and strengthened by the stories. I had the opportunity to share with members. Yeah. And is there a story around when they did come to you and ask you to, to be in this role or when that application process started or so, so it just seemed to it was a role that I seem to just not go into. Oh, okay, you know, we, I I started as a reporter and then not too many years in. I began traveling and seeing and glimpsing the International Church. Ginseng Church growth and seeing the church respond to a humanitarian needs and disasters. And I saw a lot of Temple dedications where members come together and are so excited to have this ultimate symbol of strength and faith in their community. And and then from there, I don't want to say. It was an organic Journey. But but somehow I had some really great mentors and tutors and people who helped me along and and when the when the job opened the editor. Before me, his name is Jake event. She had been at the paper since nineteen seventy-two. Oh. And so she had decades and decades and Decades of experience and she retired. And so it just was a natural fit. So how long you been in this role now for 3 and 1/2 years? Oh great. Great. And you feel like there's some exciting things coming up. I'm sure there is but any Dynamic changes you see in the future with well wage. One thing we know about the Church of Jesus. Christ of Latter-day Saints right now is that it is a dynamic exciting energy driven organization. That is actually, you know, spreading across the globe so rapidly and and so things are happening every single day. Yeah. No, you know you want slow days in the news business and you you want exciting days and we don't get very many slow days because there is just so much going on in so many places and you have these vibrant excited, active church leaders wage that are doing the same thing. They are sharing the savior's message across the globe and we want to

cover it when they do that and we're happy to always be there. Yeah, obviously like you mentioned you had a lot of opportunity to travel many with Apostles or or or as you say, it's not like you're sitting next to him on a Delta flight or anything but you know, you have opportunity to travel the world and watch them speak or engage with the Saints, any faith. From the like the leadership perspective as you, you know, admired and seen leaders around, you know, in different settings around the world. What have you learned there? What? Experiences, come to the surface? Well, you know, I'm glad you mentioned that I had the had the unique opportunity to cover. President Russell Nelson, Global Ministry. Wow, and president Nelson, since becoming president of the Church of Jesus Christ of Latter-day Saints, and January of 2018 has traveled to thirty five nations. He's given countless numbers of speeches.

00:15:01 - 00:20:07

He often addresses Latter Day Saints in their own language. And, but I certainly don't travel with him. I like to tell people, I follow him and she should, as we all should, there is great symbolism there. I, I cannot imagine after watching his ministry, following anyone better. He is such a remarkable leader and the principles of leadership wage. He personifies are just remarkable. Yeah, that's awesome. Anything else as far as the church news in general that maybe the the lay reader would recognize or insight there. They offered, you know, the church news can be a vehicle for members to learn things that often. They can't get other ways. Then, let me give you an example of that. You know, last year as a 19 pandemic was accelerating across the globe. The church news did a series of articles on what senior church leaders said, or were feeling during the pandemic off. And ultimately, we published an article with every single one of the Quorum of the twelve and with the first presidency, and each of them got to talk about a different aspect of things that they were thinking about. At this time, when so many people were isolated. And you know, I remember the first one we did was with President M, Russell Ballard, and he said, Look, very grandfatherly and just was filled with hope, you know, so so the church is actually moving into the homes. As so much in the world is shutting down and president Ballard is saying, well, we've we've gone through hard times before and this is going to be okay. And then as the series went on, so many of the Quorum of the sort of identified areas. They were thinking about. So Elder, Geographic dorf, spoke about missionary work and how that had been impacted by the pandemic and actually how so many principles of missionary work were being strengthened at that time. And I, I remember Elder d, Todd christofferson said, you know, this is a time of constant Consciousness. We should be looking out for the welfare of one another. And we should be looking to see who needs our help and attention and who's feeling isolated right now. And so, those type of birth Is collectively. Formed this, this really Broad and and beautiful kind of image of what church leaders were thinking about during a time when we weren't really hearing from them. Yeah. Yeah. I really appreciated that series of from different Apostles because, you know, what does it impossible think about when he slows down and he's not traveling as much. And he's probably a home a lot maybe on Zoom calls, you know, trying to get the work done. But obviously, there's maybe a unique inspiration that comes to to these Brethren as as they do that. So and and really there's no other venue other than the church news where you're going to get that kind of perspective. I remember, it's Jeffrey our Holland

said, this time of enforced, Solitude is an opportunity for all of us to look inside ourselves and see if we like what we see there and I thought, what an interesting and beautiful message during the pandemic. Yeah. Where he's seeing slowdown? See if you like the person you are and then take some time to ponder and improve yourself. Yeah. That's awesome. We'll definitely, I hope people wage Now and and I really appreciate this time of year is you publish the different sort of a synopsis of all the talks given the mission president seminar, whatever they call it now, but you know and it's cuz I'm like you don't those are talks that you're not going to hear a general conference, but you still get a synopsis of some strong leadership perspectives that they share in those in that training. Well, you know, one of the things that leaders of our church care so much about is missionaries and especially the more than 60,000 young elders and sisters that are serving across the globe. And they do put a lot of emphasis in the worst Presidents seminar, and I actually think that they, they love the missionaries so much because the Quorum of The Twelve Apostles have a mission to take the savior's message across the globe. They are called to testify of him and that is the same mission that young missionaries have across the globe. They're called to testify of the Savior to take upon his name and and SOB. They share this main job, this Focus. So when when members of the Quorum of The Twelve are able to travel, they speak to missionaries every chance they get. And another consequence of that choice that they put a lot of effort into training. Those people who will lead the missions. So that's the mission leaders. The the mission president and His companion. And so every year at the end of June, there is a a mission leadership seminar and often times, you have multiple members of the the first presidency and Quorum of The Twelve forgive really, really powerful messages at that seminar.

00:20:07 - 00:25:11

And and church news is always grateful for the opportunity to cover that. Yeah. Well, I obviously encourage people to check it out. Obviously, you have a website, an app, you can now get it by. And you've always at least been able to get by mail for a while, but you can subscribe to the desert news and it comes every every week, you can still subscribe to the church news print edition job. Yeah, and we we have continued to put that out. Yeah, I love it every week. I go through it, so really awesome. So let's pivot little bit here because not only are you the editor of church news, but you're also a Relief Society president in your ward and how long have you been in that role? So I've been in that role for about 2 and 1/2 years now. Okay. Is this your first go really study president? It is now he's any, is there a story behind being called or what? Do you remember from that experience being called as the release a brother? You know, it's it's always humbling to be asked to serve in such a position. And it was a, it was a little. I actually think it was harder for me than I expected. It would be because I didn't know how I would have time to do it. So they, they asked me to do it right in the middle of President Nelson's Global Ministry, tours, and I was called, and I remember telling my Bishop. Okay. I really, really wage. To pray about counselors and I think I'll have the chance to do that. When I visit the temple in Uruguay, it's Unique. And and it's because I was called, you know, just days before leaving to follow president, Nelson, through South America. And on that trip. He, he started in Peru and he ended up going to to Paraguay and Uruguay and Chile and speaking to so many members and

there was, you know, president Nelson is the perfect example of if someone asks you to do something, then there is a way to do it. And I came home from that trip with this resolved like, well, I, I can do this, I can figure out how to be the edge of the church news, and my ward Relief Society president. Yeah. That's awesome. Anything unique as far as calling counselors or just getting started in that role that you remember. It was helpful birth. Did you learn from? Well, you know, I think those experiences are are unique for everyone. In my case. I had had very specific experiences with each of the women that would ultimately served in my presidency. And so my thoughts turned to them very quickly and that has been such a blessing to me to be able to serve with them. Obviously, as we talk about the limited time and resources of of what I can personally give it works because I have these strong strong women around me, who helped me walk in and our Ward ministering functions at a very high level. Mostly out of necessity. Everyone knows that they have to take care of each other. Yeah. And as I do, I had to send me a few principles that came to your mind. As you reflect on what's helped you the most in serving or what's worked, what leadership principles of served you the best. So let's go through this these and see what we can learn here. First one is most successes are possibly because of the love and support of other people. What do you mean by that? Well, you know, I certainly could not accomplish anything with my job at at church name is, or with the Release Society and my ward or in any other capacity if I didn't have the support first and foremost of my amazing husband. Yeah, we've been married for twenty-five years. We have three daughters off. And as I traveled early in my career, he made arrangements to stay home and and drive to the soccer games and and drive the car pools so that I could do that. And so we really have to look at our successes and and ask ourselves who made it possible for me to achieve this who's the person that had my back yesterday. And in my case, my family all along has always open doors for me so that I could have opportunities. Yeah, that's awesome. And anything like as far as the support of the people, like in your ward, your counsel birth. Is there anything you do to intentionally sort of, you know, facilitate that support or or lean on them or those types of things. Well, you know, when you work with great people, you naturally clean on them. And sometimes I don't have to, each of them have stepped into roles where where they just take the responsibility and they make sure that things get done. And you know, when you look at home Release Society is organized right now where you have a counselor that before I I served as Relief. Society president, you know, a counselor would serve over the Sunday lessons and one would be responsible for the weekday activities and and it wasn't very long before I began serving that the church changed that.

00:25:11 - 00:30:02

And they said, let's organize around these important principles that that we care about the church. Do you have a counselor? That's that's over missionary efforts and you have a counselor that's over Temple and family history. And the women that I serve with the do those things naturally wage. And promote those efforts and everyone in the world knows. This is who I go to on these issues. Yeah. Yeah, it's awesome. X principle is it's okay to be vulnerable. I love this concept or at least I'm hearing how other you know, different groups approach vulnerabilities. So how does how do you stimulate vulnerability or beef? Vulnerable yourself?

Well, you know all of us has successes and failures and I think we can learn from our successes but it's so important to learn from our failures. Yeah, and you have to be willing to say this happened and I learned this and I shifted and so that vulnerability that sharing the insecurities you have or being willing to share your feelings. The things that make us all human, the things that we all share their their sometimes not comfortable, but they do connect us and they connect us with one another and they connect us with the Lord. Yeah. And so what would you say to her lease? A president? Who's maybe trying to stimulate more vulnerability dead? They're really exciting group. Is there is it mainly just you know being more vulnerable yourself or is there other other ways to get certainly you have to model it? Yeah, and and be willing to share your own feelings off and it's not easy, because every single day, all of us fight off issues of insecurity, and we are all busier than, than sometimes we need to be and there is an evaluation process that goes on. And so, yeah, we just, we just have to take note of what works for us, and what, what didn't and then be willing to share. Yeah. Yeah. That's awesome. Great leadership is built on a foundation of leaders that came before and, you know, I think of this, a lot when I think of the job I'm doing at church news, you know, I mentioned Jerry events, who was the page, her for so many years. But in her time, she traveled with so many prophets and really had a strong Foundation of what the church should look like dead. And was able to transfer that into her job. And so all of us say, okay. This is what I want to accomplish but it really is built on what the person before is accomplished. And the name of the Lord does things is that we each have a time in a season to come to leadership and often times. We have we're called to these positions because we bring something different than the person before us. And I actually think the foundation gets stronger and stronger as every person adds their brick. That's different and unique and then think what the Lord can take place when you put those bricks together and really Society just moves forward or the wards objectives, just move forward or the church news grows and broadens and it's, it's full extent. Yeah. Is there anything in particular as far as like, you know, as your role as a Relief Society president to to build on what the the previous release a president did or accomplished the one before that or anything else? Well, you know, in my word it's hard to be released Society president because of the caliber of Relief Society president. That come before, no one wants to choose. Yeah, no one wants to try to measure up to them. But certainly everyone that's served in my ward personified, charity and gratitude and hard work and each of them have a personal experiences that they bring to those callings. So they're all a little different and each of them have spiritual gifts that they bring to those callings. That are a little different, but they have all been women that I admired so much and was actually a little intimidated to try and accomplish the job that they had done so well for so many years before me. Yeah, and this season well to your next principle, which is dead. Be yourself. How do you go about that? I mean, I'm just seems obvious, but just be yourself, but sometimes that's easier said than done. Well, you know what? I think that so often we think we we have to be something so long. Print than who we are. Yeah, and we don't the Lord is happy with this just the way we are. If we're getting up and and trying our best and praying for personal revelation about in our callings and trying to act on that. I think that is enough. Yeah, and we can go into homes. And actually the best thing to do is build relationships. Just spoke with who you are. Yeah. And so, is there anything, you know, in your relief society? That definitely comes from your personality. Maybe something you stop doing or something you started doing.

00:30:02 - 00:35:05

Well, you know, I am not a fancy person. I, I do like simple as you know, simple. Yeah, and so, I'm not a, I'm not a big fan of tablecloths. Now, that doesn't mean that we, we don't have tablecloths really Society. What it means is that the sisters are aware and they take care of that for me, you know, the things that that matter most they step up and say, you know, this isn't Sarah strong. So, we're going to fill this Gap. Yeah, that's awesome. The next principle is ministering matters. A lot. And how do you go about ministering, is from your role? Well, I'll tell you. There is, there is so much strength, especially for Latter Day Saint women. You think of of the, the things that the Savior did when he was on the earth and he took care of the poor and needy. He, he spent his mortal Ministry teaching and testifying and those are things that that Latter Day. Saint women also have a steward ships through the Relief Society. We are charged to take care of the poor needy and off and we were charged teach and testify and and as we do that, it looks different for all of us, but each of us have the opportunity to have a stewardship to, to have with them. And that every day we can pray for and think about and ponder about how we can help and strengthen them and their families. And if everyone does that, it is this beautiful thing that happens. Yeah, that's awesome. Any unique approach? You've taken with administering interviews. This is sort of the the code that everybody's trying to break. You know, what's the best way to, to ministering interviews? Have you found any systems that have worked? Well, you know, we just came out of and are coming out and of this worldwide pandemic. Yeah. So for much of the time that I've served, we've done ministering interviews by zoom and a cig presidency. Feels very strongly that we do those in person. And so I'll I'll let you know next month that goes you just we're transitioning back to in person and now I'm actually super excited because there is great strength that comes from sitting one-on-one with someone in a room, right? And praying with them and thinking about those who they're assigned to serve and talking about how as a Ward, and as a word family, we can access the word Storehouse to help and bless God. Strengthen them. And so I'm super excited to be able to do that. In-person technology is good. It's been very helpful during a time that we had to use it. But I'm, I love the page one interactions. I have missed hugging the sisters in the ward, on a regular basis. I, I hope that comes back. Yeah, right, right. And then you noted, two of your favorite questions and explain though. So so often when we get an assignment, I have to try and narrow it down to the thing that matters. Most. So, I ask myself all the time. What is it that we're trying to accomplish? What is in that needs to be done here? And then the follow-up question is, what is the best way to do that? And so, if we're talking about a Release Society, some are social. We say, oh, okay. What are we trying to accomplish? Are we trying to teach a principal? Are we trying to help the women connect with one another? Are we trying to use this to invite women who don't often? Yep. Dissipate with us. And once we know what our main goal is, then we can say, okay. So what is the best way to do that? And so the last activity we had for religious Society, we counsel together as a presidency and with our weekday really Society committee and they said, we think what the women of our word need most right now is to just be together to just talk to just associate with one another to have the opportunity to laugh and to share. And so we said, okay. Well, what's the best way to accomplish that and that God, that was easy, we could offer some drinks in a few cookies and a place for people to meet and time that they could get together and

then we knew exactly what we were going to do and how we were going to do it off. And and I want to highlight really underscored these two questions. What am I trying to accomplish? And is this the best way to accomplish it and cuz it's so easy in these. These are very traditional roles that way. We fall into in these callings and you sort of just go through the motions. You know, we meet we have pregnancy meeting once a month or every other week or we have ward council this time and just sort of can easily go through the motions and sort of really keep yourself engaged and and focus on a specific Vision. These these two questions really lead into that. Yeah, and in in the past I have been a counselor in a Relief Society presidency and my responsibility for that wage. When I was in that position, was to plan the weekday activities. And I would every year take the calendar out and say, well, in August, we have an ice cream social and engine why we take the month off.

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And in June, we have a barbecue and it was very, very prescriptive and it wasn't until I started asking myself. Those questions that I started planning and executing on activities that meant something more to me into the women of the ward, because every year is a little different. And every time someone moves in, it may change. The Dynamics of the relief society. And so you have to say, what is the greatest need at this moment? Yes, that's really. Really helpful and, and simple to that's what I appreciate about a, a good life principles simple. And then your favorite is I do. All I can so that I can ask the Lord to make up the difference. And you know, this comes, I love the church handbook and I fellow the church handbook. Can I always am turning to that? Because it gives very specific guidelines. This is how you can hold this activity or this is what you should do or this is, you know, and I find that odd that when I follow that, you know, at one point I worked in the young women and I said, well, we have a we have a mileage limit that's designated or we're not supposed to do this or we need to make sure that everyone has a seat belt every time they they're in a car and if if you understand what the leaders of our church have taken the time to designate and you follow those as closely wage. And then you can pray and say okay, Emily father. I did everything that I knew that you asked me to do. And now I'm hoping, you'll keep us safe and that will be able to get their life without accident and that we can put the kids on the lake and if they're all in life vests than we know we've done our part and now we're going to ask for you to protect us too. Yeah, that's great. Any other principal or thought? That before we wrap up that we may have missed. Well, you know, president Nelson, he is a prophet of invitations and I have been thinking a lot lately about the power of an invitation, you know, in the time that he has been profit. He's he's issued some very, very powerful invitations and he never says You must do this month. I've never heard him. Say, I, I want you to do this. He says, I invite you to do this. I invite you to find and stay on the Covenant Pap. I invite you to be grateful. You know, I invite you to ponder dead. What you could do in your life, if you had more faith and those things go on. And on I invite you to to fast and pray during this pandemic. And he, you know, I invite you to to study the blessings that come to Covenant Israel. And so that is something I'm trying to to think about. What invitations are we expecting to the people that we serve with, what have we learned from our own experiences that we can invite them to per taken? You know, I love going to the temple as the temple opens up. Can I reissue

invitations for sisters to join me in the temple? I don't like family history, but there's some great women in my world who have invited me to participate in family history with them. And I'm going to take advantage of that. Yeah. Yeah. So so I do think that if there was one thing that I'd learned from president Nelson, it's that there's power in invitations and yep. Think that that can bless and strengthen all of us as Leaders. Yeah, and, you know, putting that up against it, maybe a sometimes. People think of leadership as a mandates, right? Sort of, I've got the authority, here's what I'm and eighty, just do it type thing and you know that leadership can work. Well, quote, unquote for for a little bit, but this invitation and I've appreciated as well seeing it, you know, in president Nelson's leadership style of just sort of this constant, proud of engage in the gospel and it will change you. And then the invitations will will come to you naturally and you'll continue to grow and develop as as a, a child of God. And that's, that's the point of the Gospel rock. Yeah, he's always saying, I invite you to keep the Commandments and then enjoy all the blessings that will come in your life as a result. Yeah. Yeah, it's awesome. So I want to make sure we give a good solid plug. If wage. You see, people are listening to this via podcast so they can just hit that search bar. Search Church news. I think even you should just do Church. News should come up red logo for my right. Yes, and microphone something going off. The, the website is that church news.com. We also share our content with Church of Jesus Christ. Org. So you can find Church news articles on either website wage and if social media accounts pretty much all the major ones, right? So, if if you search Church news and in Facebook, Instagram, Twitter or accounts will come up and it is it is a bright red long, cool. Well, this has been fantastic and I've learned, it's fun to learn. Just about some of these institutions, within the church that have have a long Legacy and they're doing so much good.

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So it's funny learn about the church news. And then the last question I have for you is as you reflect on your time as a leader, both as early Sunday, president and maybe as the editor of the church news, how is it being a leader? Helped? You become a better follower of Jesus Christ. Well, you know the Savior his life is an example of both being the perfect leader and the perfect follower. Yeah, you know, he led in everything he did and yet he always was dead. Seeking the will of his father and wanting to, to follow him. And that is something that I've learned from the leaders of our church. And from everyone that I have had the opportunity to serve with, in my ward. And in my stake, there is something beautiful that happens when we first in our leadership seek to understand and follow, the will of the Lord that concludes this episode of the leading Saints podcast. We'd love to hear from you about your questions, or thoughts, or comments. You can either leave a comment on the post related to this episode. I had leading Saints. Or go to Leading Saints. Org, / contact, and send us your perspective or questions. If there's other episodes or topics you'd like to hear on the leads podcast. Go to Leading Saints. Org, / contact and share with us the information there and we would love for you to share this with any individual. You think this would apply to especially maybe individuals in your ward council or off. Leaders that you may know who would really appreciate the perspectives that we discussed, and remember text the word lead 2 4 7, 4 7, 4 7. In order to access the three free sessions of the 8GB T Saints Library. It came as a result of the position of leadership, which was imposed

upon us off by the god of Heaven, who brought forth a restoration of the Gospel of Jesus Christ, when the Declaration was made concerning the old and only true, and Living Church upon the face of the Earth. We were immediately, put in a position of loneliness loneliness of leadership from which we cannot shrink Norwich way and which we must face up with boldness and courage and ability.