



## How I Lead as Youth Executive Secretary | An Interview with Michael Albright

August 10, 2022

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Hey, hey, any youth leaders out there? Serving with youth in the church is probably one of the most enjoyable callings, but it brings with it a lot of responsibility. How do we effectively lead this rising generation? Well, I have good news for you. Leading saints is organized the young saints virtual library where we have 20 plus hours of presentations all about how to lead youth. We cover topics like how to help youth transition into adulthood, how to help them avoid loneliness, how to handle smartphones in class, and we even go over scientific data about how latter day saint youth differ from other youth. If you'd like to review the young saints library at no cost for 14 days, simply go to [leading saints dot org slash 14](http://leading saints dot org slash 14). That's [leading saints dot org slash one four](http://leading saints dot org slash one four). While you're at it, we'll give you access to all of our virtual libraries that cover several leadership related topics. So click the link in the show notes or simply visit [leading saints dot org slash one four](http://leading saints dot org slash one four). Hey, welcome to the leading saints podcast. Now, for many of you that are brand new to leading saints, it's important to do know that leading saints is a nonprofit organization 501(c)(3). Dedicated to helping Latter day Saints be better prepared to lead and we do that through content creation. We get so much positive feedback on the podcast, our virtual conferences, the articles on our website. You definitely got to check it out at [leading saints dot org](http://leading saints dot org). And on their homepage at [leading saints](http://leading saints) that are, you can actually find the top 6 most downloaded episodes to the podcast. So if you're new, like the content want to jump into some of the most popular episodes head there after you listen to this episode. Michael albright welcome to the leading saints podcast. Thank you, sir. I'm glad you're here. We've recently met, I guess we're recording this in July of 2022 in this past may. We was at the first time we met, is it that the men's retreat we both attended? It was in person, you probably get this a lot, but a lot of people listen to you

and probably get to know you through the power of the Internet. But our first in person visit. Nice. Now, many people may recognize we did an episode called as elders form working, where we sort of talked about elder scorn in general, and then different retreats that I feel like have figured out some ideas and approaches to serving men and helping them on a spiritual journey. And so how did you end up being at the May 2022 men's retreat? I'll try to be succinct, but it's a little bit of a story. We move to Texas about two and a half years ago. After living in Utah county, springville specifically for a good dozen years or so. It wasn't until after I moved to Texas that I found all these resources for addiction specifically pornography addiction. So I stumbled onto the unashamed and afraid podcast. Nice. And got really interested in. Really enjoyed the messages being shared there. And that's where the warrior heart boot camp surfaced first. I believe Kurt you've been on there in time too. And it turns out that there are a number of people here in the ward, not to drop names, but they're involved with also the boot camp. And so through those different touchpoints, it seemed like something to check out and it was a trip very much worthwhile making. Nice. And so you'd recommend it to others to check out and participate in it. I would. I think you had all kinds of folks there. Maybe folks who are testing the waters were unsure, folks who were all in. I think there's certainly a level of personal willingness and openness to confront the issue both in yourself and just the world around you. And everybody gets out of it what they need to. They were definitely messages that resonated with me. There were also messages that didn't resonate with me. And I just chalk it up to a time and a place that just wasn't the message that we did that at that moment. So what would you say to someone who said, Michael, listen, we got elder scorn? I go to church every week.

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Why do I need to consider a third party retreat men's retreat to attend? That would be respond to that. I think. It's a very valid question. In the retreat, we learn about people putting on their pose are fronts or the face and the outward persona that they want people to see or experience the narrative that we tell ourselves the self deception. I think going to a boot camp like this helps break that down because unfortunately, with a culture with church in its current state, and it's not everywhere, but a lot of things don't get talked about. Or they're glossed over or just kind of maybe dabbled on the surface. And I think if you're really going to impact meaningful change, you need to get comfortable with being uncomfortable. And not to say that there's anything well in that boot camp could be uncomfortable and in terms of some of the stuff that you're there to confront, whether it's your wounds or what is the self narratives and the deceit that you've been leading yourself into or others. But certainly nothing I don't know of a lot of elders quorum someday lessons or discussions that go into that kind of content, despite maybe a person's best efforts to be forthcoming and say, hey, I struggle with addiction. And I invite people to come to maybe the ARP meetings with me during the week or just maybe some people are not as buried in shame as others. But because of the society we live in that is shame based in the shame and the culture that we have it in church, unfortunately, I think a lot of strides have been making or have been made recently to sort of counter that and to tell people that it's okay that there are

problems and it's okay to talk about them. Yeah, it's going to be a long journey. And so I think yeah, that's boot camp comes in and then those of us who go, you know, we can carry that message back home and continue to kind of push in respectful polite way that people know the resources are out there. Just continue to kind of let folks know, hey, there's help out there and if it's something you don't want to talk about or feel good about talking and elders quorum, consider this. I love it. So I guess the main focus bar meeting here today, this recording this interview is you reached out a few weeks ago and shared serving unique approach that your ward is taking with and when it comes to the bishopric's focusing on youth and making sure there's a priority there. And the bishopric, especially the bishop and there's various interviews that need to happen regularly and I think the bishop doesn't want to miss any moment that it may be youth is reaching out or whatnot and we've had a lot of talk about this in the weekly newsletter we send out just how our bishoprics approaching this focus on the youth and what's working, what's not. And you put forward this approach. And so tell us about it. What's your word doing and how does it involve you? Yeah, when we first moved here, it was pretty boilerplate bishopric. And with one executive secretary, I'd say, when we first moved it was towards the beginning of COVID, so we didn't have a lot of interaction with the ward members. Until we were quarantined and told to stay home for a good period of time. But last November, maybe 7, 8 months ago. I was invited to or called as an assistant executive secretary, but specific or designated just for the youth. And so I'm guessing discussions were held in the bishopric at that time that maybe things were slipping through the cracks or just the administrative burden on the one executive secretary things just may not have been happening or it was just too much to kind of keep track of or even just time demands. So they and you can call an executive assistant executive secretary and that can take a lot of different forms and flavors, but they chose just to have someone specifically focused on the youth. So what that has, and it's not having a lot of background in church administration before what I've learned is it's a lot of scheduling working with parents. To coordinate with their children and different comfort levels with household households operate their time and scheduling. We do have those monthly reports the bishop bishopric actions and interviews list where the bishop has semi annual or annual interviews. The counselors also have periodic interviews with youth and their quorums based on ages. Why I say interviews, temple recommends missionary papers and interviews.

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So it's really it's really been interesting to the last 6 months be involved and be very hands on trying to be keeping on top of these interviews, make sure that there's a touch point with the youth that things are going well and if there aren't. If things aren't going well that they're getting the attention that they need and the FaceTime with or leadership to let them know that they were interested or invested in you and your success, your welfare, your growth. And also, I think it helps the parents to kind of augment the efforts made at home to keep the youth on the straight and narrow. So what's the day to day week to week that focus and I imagine a lot of this,

like you said, has administrative, you're setting up interviews or not. Are you trying to, what are some of the main priorities? I would imagine one of those is keeping on top of the regular youth interviews that the bishopric is supposed to have. Yeah, they'll take you just through a normal week. I'll start I'll start on Monday. So if we were say during a school year now that it's summertime activities are less frequent, but I'll ask the young ones president or presidency what their what activities they might be having. Certainly with the young men, the counselors or the youth advisers, what the activities are for the deacons or teachers of priests. And then I'll consolidate their correspondence into one email. Get it out to the different presidencies, young women, the bishopric, the secretaries for the different organizations. So they're aware of maybe what some of their members may have for family activities send that out Monday night let folks know what's going on our activity on Wednesdays. That's kind of early in the week kind of setting the stage for what's happening. And then when we get around to the weekend if it's Sunday or Saturday night rather I'll send out reminders of any, if anyone has an interview with counselor, the bishop himself, just sort of trying to reduce no shows, make good use for everyone's time. And then after church is done in the meetings are over. I'll just look through that youth report and see if there are any other interviews to either follow up back from that maybe we'll miss the last month due to maybe some news out of town. Or just, you know, maybe somebody wasn't available on Tuesday, but they're available in a couple of some days. So just kind of scheduling these appointments for either evenings, virtually or in person Sunday after church. Look at look at a temple recommend status list. RNA youth sort of expiring within the next one to two months. Get them in for a renewal new families move in, make sure that they have some face time with the bishop to get to know them that first interview and then kind of get them assimilated into the process. So it's been good just to have myself and the other executive secretary to sort of play thing one thing to Batman Robin if you will. And we're there for each other if he needs help with an issue with the adults or scheduling something I am happy to help and I know he's there to help me too and it's my understanding just receiving feedback is that it's really working and it's moved the needle in a really good direction for our work. And we have let me see background we have a hundred around a hundred active views. So this may not be something that every word needs just the numbers support that kind of a calling, but if you've got a big word and you got a lot of active use and just might be might be something to consider might be helpful. Yeah. Now I'd love this out. It's almost like the bishop I'm sure he didn't use these words, but basically college you and says, I need you to be the part of my brain that's always thinking about youth, right? You need to know what they're doing this week. You need to know, making sure to reminders are happening. Who's up next? And then the bishop just sort of follows a schedule, right? Like, oh, it looks like Wednesday they're doing the thing at the park. I'll make sure to go to the park and not the church type of thing. Is that a good way to frame it? Yeah, I think so the man's the man's got enough going on that I think it's helpful for, I think it also, by way of background, I'm a project manager for my day job. So I think I'm also now a project manager, I guess, to some extent for church, but yeah, I think it's basically just, hey, tell me where I need to be. You know, who am I meeting with today? What are we meeting about? And so yeah, I think at first maybe I struggled a little bit with a concept like I really am a bona FIDE secretary for somebody. It's just the name itself is in the title of the calling, but I guess I didn't connect the dots too much. Again, lack of maybe administrative background with how the

search functions, but I think once I got past that point, it was like, okay, I mean, there's a need here and demands busy.

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So just to help them out lay the groundwork and just execute the plan. Yeah. Now, how does the dynamic work is there much, I guess, with when it comes to youth needing to set appointments up with the bishop. I mean, I guess on paper, they would call you and then you'd like to the calendar and get them on there. But I think nowadays most people just sort of text the bishop, and then maybe youth, especially I really don't know, but I would assume that they're texting the bishop saying, hey, do we meet type of thing rather than going through this formal process with you? But how does that process work when you need to set appointments with the bishop? Do they always go through you? At this point, I think, again, I think it's well known that if the youth think something, whether you three shot to me directly or the parents, of course, you always have folks who may reach out to bishop. And it's been a good discussion with word counsel in the bishopric amongst ourselves that it's okay if someone texts you directly, say thank you for reaching out. Please contact brother all brain. But by now, I've reached out to the parents about their children multiple times for meetings or temple rank it recommend interviews or whatnot, but I think now they just know that the point of contact for those things and definitely not to in no way do I want to make it sound like a territorial thing that I'm a gatekeeper to bishop's time. I just heard my everyone's approachable, but yeah, just for ease of use and try to minimize abrasion and have touched multiple people. It's been I think the words adapted really well and I'm grateful for their in a way I've even sustained me and that calling and they're willing to work with me and they've been responsive to my outreach and it's worked well for us. So tell me about so there's another executive secretary in the war and he's just the old fashioned executive secretary for everybody else or how does that dynamic work? Yeah, any of the kiddos up until they're baptized, he helps with those items. Once they hit those youngest young women's group or decomposed quorum, it kind of transitions to me and I just kind of oversee the things they need so at the beginning of the year, the advancements, the new classes and the priest of ordinations, that was I was a little trial by fire because I'd only been in seat in the seat for about a month or so before that all started. So that was, that was interesting, some lessons learned going into the next year that we can maybe do a little differently. But then as soon as they hit YSA or they've graduated high school and they're kind of transitioning into what's next in life, there's still some overlap I say probably for us. Between me and brother trainer, but anything kind of before and after youth is a brother trainer during youth was youth here. So I'll kind of take the lead on. But if we need help, we're there for each other. Yeah. And is there any stickiness when it comes to coordinating calendars, making sure that you're not scheduling an appointment at the same time as him or is it just a good old Google calendar to make that work? He is the master of all things Google, brother trainer, every word that got one. The Google guy or he asked as soon as they let me know that they were wanting me to help in this capacity and maybe just sort of project manager one O one okay. How are we going to communicate? And so

he's got he's got all the Google bells and whistles built out and so we have a shared calendar. Everybody's on it. We have everybody's emails that go straight to their whatever calendaring system outlook or whatnot. And so we're all on the same sheet of music, same page, and there's no hidden calendars being kept, everybody has the same visibility into what everybody's got on the fun one day. Yeah. And are you both in most bishopric meetings? So how that works? Yeah. Yeah. And so if he's out on vacation, I'll run the meeting if it's sacred planning or word counsel and vice versa. He's the primarily delete anyway, so if I'm out of the office, there's really not he's not doing anything extra. It's usually just kind of if there's any action items or things that come up well, one of us is going just to make sure that the other is made. And you're saying if the other executive secretaries out of out of town that you sort of just step in and when you're both in town, you're both in bishopric meeting and handling whatever issues relate to both your responsibilities, right? Correct. Yeah, that's cool. That's cool. Well, and as we do with these, how I lead episodes, I have due two or three leadership principles that have helped you in your leadership there is the youth executive secretary and maybe we've touched on some of these principles. But before we get into that, anything else as far as just outlining this calling in your responsibilities that we haven't touched on. You know, it's my first time working with youth in the church.

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I joined the church in my early 20s. And right away I priest elder moving on. And scouting has since come and gone. So I didn't have that kind of experiential learning moment for as a church or a traditional mission. And so yeah, it's just been really neat to kind of, as my we have three boys and my oldest is ten soon to be 11. So he will be rotating into deacon's quorum very soon. And so this has been in my mind kind of a tender mercy from God to kind of bridge that gap in terms of my experience and help me kind of prepare both prepare and be in a place to learn and experience with my oldest starting next year when he goes to young men's and kind of all of that means. So I guess that's popped into my head when you ask that question. Yeah. Well, the stability of these principles, the first one is ownership and stewardship. This has been a recent topic on the podcast. So how does ownership and stewardship how does that come up in your leadership life? I guess maybe being born with an inexpensive responsibility, that kind of always got a lot of internal pressure if someone asked me to help with something that I had to do it because someone asked me to and I didn't want to let somebody down. So kind of in that sense, perhaps I've been asked to help oversee the welfare and the administrative aspects of the youth in our ward, and so I've taken that to heart. And so it's taken against 6 or 7 months to kind of, and not to say that fully figured it out either. But to get to a point where, okay, I know that I need to take care of these actions. This is a way that at least I'm receiving positive feedback and things are happening in a good direction. So kind of finding a process for those monthly interviews, such as and then also now taking on the weekly communication of the activities that's filling a need that had been a pain point that had been expressed. So again, if you just keep my ears open, if anybody expresses something for the youth or a need for the youth,

whether young women are young and young men just be willing to engage. And gather some requirements, find out what exactly needs to be done, what will make the pain go away and see if it's something that I can build into the routine, but at the moment it seems to seem to be working well. And it does, it absolutely takes time. But it's time well invested and spent. And it's not causing too much heartburn in terms of many, many hours during the week, but I think it's helping the bishopric say organized people are having meetings and I don't want to approach this like a to do list absolutely. Every person as a child of God, their loved God's love for them never changes. And just to let them know that we're here for them, there are not to make the gospel a to do list or checklist because it's not. But these touch points are built in place as sort of guardrails just to make sure that the youth are good, that the leaders in the ward can have a relationship because it would be very easy to get pulled in a lot of different directions. So it's good to kind of anchor this as it's the focus for the young women's presidency. The bishopric is leading the young men's just to make sure that it's important and it gets the attention and the focus that it needs. Yeah. Love it. What about communication? Is your next principle? And you've touched on a little bit just with working with the other executive sector cherry and the bishop, you're always communicating. But anything else you'd add to this concept? I think, again, maybe more project management one O one in terms of the activities for the events or assignments. It's really driving who what, where and when, if you need to the wire or the hell. But it's surprising it shouldn't be surprising to me, but you get into these meetings and people have big ideas. And they want to do big activities and not to be a party pooper, but sometimes I'm there to maybe just pump the brakes a little bit and just say, okay, it sounds fun. Or the sounds certainly doable, but we need to make assignments. Who's going to do this? And at that point, that's kind of where the rubber meets the road. And sometimes plans change because that might be bigger than we thought or we really don't have time. A lot of people don't have time to make these things happen. So making sure that if there are activities or assignments made that it's like a pardon me, it's identified who exactly has ball for that. And then I play a role of following up to make sure that it actually is happening on time. But going back to the weekly activities, it sounded like it was a little bit of hurting cats.

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Nobody really knew left hand wasn't talking on the right hand. And so it's kind of a simple solution. You just send out one email, use the church email application to send to the parents of the youth, all the right leaders and the ward. And this is what we're doing. These people meet at this place at this time on this day and so forth and so I'll just lay it out. And to my knowledge, I haven't received unless I send out bad information. I'm quick to change it or update it, but it seems it seems to be helping. Yeah. All right, what about being respectable and adaptable as you're working with people and schedules and some people may be more sensitive and how they interact with the bishop than others. So how do you go about that? Yeah, everybody, everybody's just in a different place. And it's taken me a long time to kind of figure that out maybe longer than it should have. But it's been my journey. And I think when I was younger, if I

felt maybe ignored or if I felt someone had disrespected me, that was I was quick to maybe get puffed up and get defensive, but now it's just you've got to meet people with where they're at. And maybe some people feel like you're reaching out to them like, hey, you want my son to meet or my daughter to meet with the bishop. Yeah, that's kind of like a checklist thing to do and I'm not into checklists. I'm like, okay. And so rather than rather than maybe getting defensive like, hey, I'm just trying to do my job here in my colleague here. It's like, hey, I hear you. I'm here for you. If there's a need to let me know, and I will absolutely jump into action when the time comes. But again, I think exceptions like that are just that they're exceptions, the vast majority of the parents in the ward. And that's been my approach. Whether they're the 12 year old or the 18 year old, if I need to schedule time with them, I absolutely reach out to the parent first. And some part of that communication and respect is how does that person like to communicate? Maybe they're an email person, maybe they're a text. By far and away, mostly text. Maybe I can only really get to these people face to face when I see them in church. You know, just kind of be aware of my audience, Taylor my approach to what's going to work best for them. But again, by far and away, everyone has been responsive and quick to respond when I need to schedule time. It's recommended that I scheduled time and if they need to reach out to me, hey, can I get time to push it for me or my child? Absolutely. And just kind of work with bishop's calendar to see what we can do. But again, acknowledging responses when they come through, just being respectful of people's time and effort. Hey, I got your message. What would a busy right now I'll get back to you maybe later tonight, but then actually following through and getting back to them. So in my mind, it's just kind of one holistic picture. I'm just trying to communicate with people, I guess, the way that I would like other people to kind of communicate with me and just keep them informed, to keep them linked in, especially if things aren't coming together, maybe as quickly as they wanted hate, you know, I know this is a priority for you. I'm working on it. I'll have another update by the end of the day, or what but a lot of people are very understanding, very easygoing, easy to work with. And I think just kind of that respect, acknowledging that I'm asking for time with your child and just sort of taking their lead on how they want that handled. And some parents, by the time they're 18, they're like, hey, Johnny or Susie, you know, they can schedule their own time. They're old enough now. And at that point, green light, I can just reach out to Johnny or Suzy and say, hey, when are you free? Are you working this week? Whatever they're doing in those letter lot of years in the high school and whatnot, getting ready for college and things after. Yeah. And I love that point because I remember being an executive secretary and then when the tables were turned and I it was the bishop with an executive secretary. Sometimes there's moments where there's a line about sign, there's ten people who just need a few minutes with the bishop. I just need a few minutes. And you're looking at the schedule. And no way. There's just not time. Come back, I'll schedule a point with me or whatever. And sometimes even the bishop will be able to catch him in the hall of bishop. Do you have a few minutes? He says, sure, come on in and you're thinking, hey, wait a minute, bishop. I sort of have the system here. Yeah, but at the end of the day, you just have to be flexible and realize, okay, it looks like we're going to get behind. So I'm going to make two or three phone calls and maybe tell people to show up a little bit later. But that's naturally going to happen. It's easy to maybe get flustered or upset like, man, this is out of control, but it gets out of control sometimes. That does happen. If you've brought up an excellent case study, and just the drive bys, that sort of derail things. But to your point, I have done exactly that the next person that pay for about 15



minutes behind just go ahead and set up two 30 show over two 45 and then just kind of follow things down the line and keep people informed as scheduled changes.

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And again, for example, I had some interviews just this evening. So it's Tuesday night. But the counselor said hey, something's popped up. I can't make it. So if you can just kind of pivot the meetings to Sunday after church. Okay. When I made the appointments this past Sunday, that information wasn't known at the time, so something changed. And just be flexible and everything's worked out now it's Sunday and some people might get flustered by that, but it's just sort of just the way it goes. Yeah. And I remember as a bishop, I would specifically ask my executive to executive secretary to keep me on schedule by knocking on my door. As my time's up for what not, are you a knocker? I've got a tap, tap, tap, knock. Oh, nice. It's at all possible wrap it up because the next person sitting outside waiting. Yeah, and I think it does two things. It reminds the bishop I go. I've got to keep on task here. And it reminds the person you only have a limited time here. So and they may be dealing with something quite heavy, right? But it's true. At least it keeps everybody sort of refocusing back on the schedule. Well, Michael, anything else we haven't touched on or concept or tool or app or I don't know, tradition you have in this role is the executive secretary. I don't think I'm thinking technology wise, I'm not a great adopter of the Marco Polo or SnapChat or Facebook. And I'm sure that all the youth use those things, so I don't run around with them in those circles. And for better or worse, again, to do at least what I've identified as the needful things for the calling, it might certainly help build maybe more of a personal relationship with youth. But I think that's being built through our interactions as is. That's kind of an interesting question to consider, but I don't really get on those platforms much. But I would say my big focus is, for example, this past Sunday, they were talking about. It shows you how much I've been keeping up with the come follow me. Was it Neiman and the river Jordan? I get the name in. I think so. Okay. Let's just be pretending. But as we were talking about that story and just pride and humility and whatnot, I felt really impressed. This may or may not have a lot to do with that week's lesson. But maybe more so about the beginning topic of the boot camp and stuff, but it was during boot camp. There's that clip, I think, by Graham Cook called the inheritance. And he's not a member of our faith, but it's just such a powerful message that God loves you. Because he loves you because he's perfect long. He doesn't know how to be any other way. But and he's not going to love you more if you make a good decisions that kind of love you less if you make a bad decision. But what does change is your ability to feel his love and the choices that we make if we're doing something that's not quite right, it's going to put a barrier, some interference between us and that love that got us in our way. And that was really the message that I just tried to imprint on these young men that I meet with or just if I happen to be in a young women's meeting from really I really just want to focus on God loves you 100% all the way all the time. But if you're not feeling it, that's what president Nelson has asked us to do is just repent daily just say I'm sorry if you've made a mistake and be honest about it don't hide and shame don't try to keep to yourself and just wish it away. But just deal

with it, deal with it quickly, get it out of the way and get back on track. And so just being a young man, not in the church, having joined the church and struggled with pornography addiction since easily ten or 11 years old, just those formative years growing up was so, so, so buried in the shame. And, you know, to hear that kind of a message when you're much younger, I'm almost positive. There are youth who have struggles, and so if I can provide positive touch point to help reorient their thinking because it's so easy to get down on yourself or think that I'm not loved. You know, God doesn't approve of me. I'm not worthy. And you've got to reorient that thinking and let them know what the real truth out there is. Love it. Let's see, I think we covered everything here. Well, last question I have for you, Michael, is as you reflect on your time as a leader as the executive secretary.

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How has being a leader helped you become a better follower of Jesus Christ? What came to mind when you asked that is, you know, leadership takes a lot of different forms. And so a lot of people maybe think of the leaders, the top of the triangle top of the pyramid, the top down direction you're also gives vision or guidance or direction in people go and execute that plan. Leadership is also very much horizontal. And trying to influence it or even manage up so leadership can be sideways. It can be up, can be down. It can be in any direction. And I think, you know, keeping that in mind if I were to liken it unto, you know, how the savior teaches us. Servant leadership, that too takes all kinds of different approaches depending again. On your audience, you know, as we were talking earlier, I talked about or mentioned meeting people where they're out on their journey. Not every nail needs a hammer and not every scenario needs the same approach and just being adaptable. Meeting people where they're at and I think that's kind of that's what I would relate it to. That's what kind of what this experience has taught me over the last 6 or 7 months. And that concludes this how I lead interview. I hope you enjoyed it and I would ask you, could you take a minute and drop this link in an email on social media in a text wherever it makes the most sense and share it with somebody who could relate to this experience and this is how we, how we develop as leaders, just hearing what the other guys doing, trying some things out, testing, adjusting, for your area, and that's where great leadership is discovered, right? So we would love to have you share this with somebody in this calling or a related calling, and that would be great. And also, if you know of somebody, any type of leader who would be a fantastic guest on how I lead segment reach out to us, go to leading saints dot org slash contact, maybe send this individual an email, letting them know that you're going to be suggesting their name for the interview. We'll reach out to them and see if we can line them up. So again, go to leading saints dot org slash contact and there you can submit all the information and let us know. And maybe they will be on a feature how I lead segment on the leading saints podcast. And remember, go to leading saints dot org slash 14 to access our full young saints virtual library. It came as a result of a position of leadership, which was imposed upon us by the God of heaven who brought forth a restoration of the gospel of Jesus Christ, and when the declaration was made, concerning the old and only true and living church upon the face of the

earth. We were immediately put in a position of loneliness. The loneliness of leadership from which we can not shrink nor run away. And to which we must face up with boldness and courage and ability