



## **How I Lead Without a Title | An Interview with Judy Clemans**

March 1, 2023

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When someone begins to question their faith, the last thing church leaders want to do is say the wrong thing or handle it in a way that will further push them away. With so many historical concerns or doctrinal questions, what does a leader supposed to do? I'm happy to report that leading saints is here to help with the questioning saints library. This is a full library of 20 plus presentations related to how to minister to an individual who is questioning their faith. We cover topics like how to answer tough questions, maintaining a relationships when someone leaves the church, and how to embrace doctrinal ambiguity. If you want to review all the sessions from the questioning saints library, no cost for 14 days, simply go to [leading saints dot org slash 14](https://leading-saints.org/14). That's [leading saints dot org slash one four](https://leading-saints.org/14). While you're at it, we'll give you access to all of our virtual libraries that cover several leadership related topics. So click the link in the show notes or simply visit [leading saints dot org slash 14](https://leading-saints.org/14). So my name is Kurt Francom and I am the founder and executive director of leading saints and obviously the host of the leading saints podcast. Now I started leading saints back in 2010. It was just a hobby blog and it grew from there by the time 2014 came around. We started the podcast and that's really when it got some attraction and took off 2016, we became a 501c3 nonprofit organization and we've been growing ever since. And now I get the opportunity of interviewing and talking with remarkable people all over the world. Now this is a segment we do on the leading saints podcast called how I lead. And we reach out to everyday leaders, they're not experts, gurus, authors, PhDs, they're just everyday leaders who've been asked to serve in a specific leadership calling and we simply ask them,

how is it that you lead? And they go through some remarkable principles that should be in a book that should be behind a PhD. They're usually that good. And we just talk about sharing what the other guy's doing. And I remember being a leader, just simply wanting to know, okay, I know what I'm trying to do, but what's the other guy doing? What's working for him? And so that's why every Wednesday or so we publish these how I lead segments to share. Judy Clemans, welcome to the leading saints podcast. Great, thank you. Thanks for having me. Yeah, this is probably, I guess, comes full circle for you, a little bit. You've been listening to the leading saints for quite a few years. Do you remember when you started listening? I'm guessing it was probably about 5 years ago, I came across the questioning saints summit. And that kind of real me into this. Nice. And I said, that was 5 years or so ago, and now it's part of our expansive library that people can still watch it really, really helpful content there and 20 plus interviews and whatnot. And then from that from that virtual conference, you just kept listening to the podcast. Yeah, it just fed my soul, so I kept listening. Oh, nice. Well, that's what I like to hear. We'll keep feeding Judy's soul here. And keep creating content. And then we met at the restore conference in 2022. And I had a booth there and you came up and introduced yourself and do you remember how that conversation went? Yeah. Yeah, I was just excited to tell you that I was one of your listeners who was able to take my ideas. And that a calling was created for me to be able to implement the ideas that I had, and the inspiration that I had received. Much from your podcast. That's cool. And I was just so inspired by that and we exchanged information and stayed in touch after that. And you, as many people know, every week, I put out a newsletter that people should definitely subscribe to. And I often share just perspectives or thoughts or inspirations I had and I had one you led me to write this newsletter that I titled, be like, Judy. Were you expecting that to land in your life? I was very honored.

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Thank you so much. Nice. Well, I'm going to hurry just read through that because it's short. And I think it'll frame our discussion further here. But I wrote, I typically write this newsletter for the general leading saints audience. However, this week, I need to speak to one person in particular. You know who you are. You see, I was reminded of you when I met Judy a few weeks ago at a conference. She approached me with excitement and shared with me how leading saints has inspired her to lead. What followed was not a story where a calling came from a bishop or stake president to lead with the title. It was a call from the spirit of God. And you, the person this newsletter is for, know the sound of that voice. You have been sitting in the pews of your local board for a while knowing you are supposed to step up. You have been given the idea that needs to be explored. You just need to take the next step. That's why that's what Judy did. She decided not to ignore the invitation anymore and set up an appointment with her stake president. She then explained to him the need, she saw in the stake. Fulfilling this would require a unique calling that you don't find in the handbook. The stake president listened and then took the step to create the calling, which magnified Judy's influence in her local stake. The calling that was created, and the influence Judy had, going for it, isn't as important as the fact that she

heard the call and stepped up. So back to you, you can't dismiss those promptings to lead anymore. It's an invitation from God. You can't wait around for a traditional calling to come your way. That's no excuse. Take the next step. I talked to who needs to be talked to and then lead. I'm excited for you to email me later and tell me the story of your unique calling and the difference you are making in the kingdom of God. That was the end of my newsletter. And so I don't know if I exaggerated your story at all or whatnot, but maybe just step into that newsletter message and tell us the real story. What happened behind the scenes as far as do you feeling called even though it wasn't an official title or calling? Yeah. Well, probably what I'd like to say is most of this got started because two of my children have stepped away from the gospel. And I think that that's what drew me to the summit. Because I wanted to understand all of the different reasons why people are leaving the church and trying to understand what I can do better as a disciple of Christ and as a mother who loves my children. And so I just listen for years and years, right? And this primary president I would listen for things that I could use. And then just over the years, I just had all of these ideas and just felt so inspired and really saw how my testimony grew, how my heart expanded. And how my understanding of the gospel of Jesus Christ expanded as well. And so over the years, I just thought, if I was ever called to this calling, this is what I would do. And so I kind of had just kind of a running list of what I wanted to do. And so it just, I thought, you know, if people could hear from people who are different than themselves, then I just think that there would just be so much opportunity for growth. And we would just be able to expand expand our hearts and minds. And so anyway, I've been on a calling and felt like I had an opportunity to do that on a ward level. And anyway, there were some barriers that came up. And I wasn't able to carry out those ideas. And I was, I was saddened by that. And so I just kind of sat on it, and I had to quickly learn how to forgive from some of the situations that happened with that. And I really believe that the ideas that I had were inspired. And so I just had to trust the process. And so I kind of sat with it. And it was in February of 2022. That someone was telling me about something our stake president had approved, and he's a pretty progressive stake president. And all of a sudden, just had this idea, I need to take my idea to the stake president. And so I sent him an email and just said, told him who I was, I told him I wasn't asking to be the stake relief society president or I had been the steak activities director in the past and I wasn't asking for that calling again, but that I just had ideas. And that I thought would really be helpful for our stake. And said, if you want to hear, then I would love to share my ideas with you.

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And if not, I won't leave the church. I won't lose my testimony. But that I just felt prompted to share my ideas with them. And to my surprise, within a few days, he responded. And said, I'd really love to talk to you. And here are what you hear what you have to say. So I went, they made an appointment. I went in and sat with them for, I think, a good solid hour and just shared my enthusiasm. For my ideas, and he said, you know, let me think about this and I'll be in touch. And so that's kind of how it got started. Wow, that's inspiring. And I mean, just the fact that, well,

let me ask in that email, did you share the ideas with them? Or are you just said you had several ideas? I just told them I had ideas. It would really help strengthen women that would help strengthen members and our stake to, yeah, I don't think I went into any detail on what those ideas were. And I just love, I mean, just it's inspiring that type when you see that type of leadership from your stake president that he was just willing to hear you out, right? And I guess the principle I want to highlight here is that, you know, I often frame it just like I did in this email. There are individuals in the church who feel like they want to have more influence. They want to have their voice heard, but oftentimes they don't have the calling that requires them to go to the meetings where that voice can be heard. And I framed these people as the leadership class. And that means it's individuals who don't necessarily calling. Maybe they do, maybe they don't, but they have this deep desire to have influence in building the kingdom of God. And as leaders, as official leaders, if they dismiss that voice or suppress it, I mean, it's just, I mean, there's such a resource that you can use and leverage in reaching your own goals and whatnot that it's almost the simplest thing of just hearing them out, right? Now, maybe your ideas, let's imagine an alternative universe, maybe they're like crazy ideas. And not very good ideas. And things that your stake president doesn't want to do anyways. But just the fact of that he would sit down with you and listen. Amend a lot, right? Yeah, it meant so much. In fact, really, at that point, I was ready for him to come back and say, those are great ideas, but you know, so I didn't go into this with an agenda other than I felt a prompting to share. Right. Yeah, that's a crucial point to have there. And there may be a stake present listening to this thing, Kurt Judy. I don't have all the time in the world, just sit down with people and listen to their ideas. But that he could have even come back to you and said, hey, I'm going to have you meet with so and so on, let's take high council. And will you discuss them together and see what comes of it, right? And again, you're still feeling like you're being heard, right? Yeah, for sure. And that's really what mattered most to me. At that point was just to feel heard. Cool. All right, what happens next in the story? You meet with your stake president? So I'm out with my stake president. He took some notes and then he said he wanted to meet with the other members of the stake presidency and he'd get back to me. And how long was that meeting? Do you remember? My meeting with him was a good probably good solid hour. And I mean, you can tell I get excited, right? Like when I met you, that's like the same enthusiasm that I took to him. And so it was a couple weeks later. And he called me in again, and I came in with, I had come up with an idea for like, I don't know. I had a title idea, I think. And you know, and I was ready to support someone and doing something, right? I didn't really know, I didn't really know what I was going in for. And when I went in, he just said, we sat down and he said, I said, you know, you know, I'm excited to talk about this. This is like some ideas I had and I gave him a little bit more detail and he said, well, he says we've talked about it. And he said is what I would really like to do is I'd like to extend a calling to you and create a calling for you so that you could go ahead and implement all your ideas. And I was like, over the moon, right? I was like, seriously? And so he extended the calling of steak devotional coordinator. And let's go back a little bit. I mean, what were this the idea of being the stake devotional coordinate? Was that the idea that you shared with him or was there ten ideas, but this was just one of them? I had multiple ideas. And he just gave me, he just told me I could implement them all. And within this calling. And so I've been into it a little over a year now. And so I've run into some barriers along the way, right? But the core of it was to be able to bring to do informal devotionals.

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And bring them so we do them on a Friday night. And it's called the listen love and learn devotional series for cottonwood heights. And I have typically topics that we address, and it was interesting because I was very, I had very clear a very clear vision of the order that I needed to start these devotionals. So the first one was on mental health. The second one was on understanding and loving our LGBT family friends and neighbors. And then those were the first two I knew needed to take place. Nice. And the main idea was just you wanted to have some type of devotional or meeting or opportunity for people to gather and just talk about maybe some difficult topics in the context of the church, right? Yeah. Okay. It's more of hearing them. I think when. We come and we listen to people who have experiences that perhaps we're facing in our families or with our friends and hear from that perspective, maybe it's hard to have that conversation sometimes when it's with someone you love, right? And so to be able to come and hear from another person's perspective and then so I had came up with a whole purpose statement of what every single devotional was supposed to be. And so the purpose of everyone is to create connection to remember that we are not alone in our experiences. We are all God's children. Seek understanding care personal stories of those with experiences different from our own, provide learning, take time to learn about other people's experiences. So you can show up, love, and support each other in meaningful ways. Maya Angelou said, when we know better, we do better. And then most importantly, testify of Christ, take time to learn about other people's experiences so we can excuse me. Testify to the healing power of Jesus Christ and demonstrate how we allow our experiences to bring us closer to him. And so those are the guidelines for every single devotional. And that's my purpose statement. Nice. Cool. So they give you this official calling as the stake devotional coordinator. And then they just say, run with it, or any other direction or guidance they gave you. Yeah, pretty much run with it. So he told me that I would report directly to him. To the stake president and that anyone who I wanted to bring in outside of the stake, he would need to call and get cleared by their bishop before they came. So my responsibility was to tell him to pass my ideas by him and then go ahead and tell him, you know, let him know who I wanted to come speak. And then he would clear them, and we would kind of approve it and move forward that way. Nice. And so this was aimed to be on a Friday night. Yeah, we do it on a Friday night, so people can be casual, and I was a little nervous because I wanted it to not feel like a regular Sunday devotional. So I initially I was like kind of walking on eggshells because I wanted to make sure that I didn't do anything that would like ruin this, right? So I gave you a chance, Judy. And then you went and told everybody to come and Levi's, right? Yeah. So I wanted to make sure we had permission to have it in the chapel. He said it was fine. We could do it in the chapel. We'll keep people can be casual. I wanted to use other Christian music rather than just LDS Church music. So I usually have music playing as people are coming in. And this is like you were playing this music. It's not like people were singing it, right? Not like him. Kind of in the background. And then, and then we just go ahead and open with an opening prayer, and I do a little introduction in the way have right into the speakers. And then he has the opportunity or a member of the stake presidency who has

ever overseeing that devotional, has an opportunity to kind of make some comments at the end if they want to. And then we have a closing prayer. And what was kind of amazing about it is before the first one, I had a few people that came to me and said, is this going to be recorded? And I wasn't really planning on that. I feel like we had just come off of COVID and everything was online. And I thought, I just wanted to get people back in the same room again. I felt like there was a lot of power in that, right? But I thought, you know, let's go ahead and see if we can't figure this out.

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And, you know, just by the grace of God, I was able to connect with someone in the stake who does all of those recordings. And so we started a YouTube channel. And so we've been able to record them and offer them online. For people who couldn't come or, you know, weren't available that night or whatever, if they want to share them with family or friends. So these are on a Friday evening. Is it once a month? One Friday? No, we usually do it about once a quarter. So I did three adult ones last year and one youth one. Oh, great. Nice. So again, this isn't like this heavy program or effort that you're putting on the stake, right? It's like, hey, why don't we just have a devotional once a quarter and call it good, right? Yeah. Yeah, and it was kind of interesting. I think so just to maybe shed a little light on me. I am a person who I feel like I come with big ideas, probably with most things that I want to do. And I think I sense that sometimes people think she can never do that. She's not going to follow through on that. And so I find a lot of joy in trying and proving people wrong about me, right? And being able to bring something that's really quality to the table. And so I think that that's kind of what happened on that first one that I did. It was on mental health and I was able to get people within our stake actually people I knew personally. When was the physician who had struggled with depression during COVID? And he came and he had been hospitalized for a period of time. He was willing to come and share his experience. And then a friend of mine whose husband died by suicide about three, I don't know, three or four years ago at that time was two or three years prior to that. Came and talked about suicide. And then our stake president had we have the Catholic churches right next to us. Our steak building. And he had gone to a meeting and actually met a woman from the Catholic Church who was heavily involved in who's the state administrator for suicide and mental health and suicide prevention. I can't remember what her title is, but something like that. And so she offered to come as a professional to kind of give her perspective on that. And so that was the only devotional that we opened it up to questions. Because we actually had a professional rather than people who just have their own personal experience to answer questions. Yeah. So you said something there that I just want to sit with for a minute because I know people are listening to that and can resonate that you said, I don't know exactly how to put it. But I'm the type of person that comes with big ideas. And for whatever reason, and it's not necessarily just our faith tradition, but I'll speak in the context of that. That can be people can feel shame in that a lot of shame when they feel like, man, I have some big ideas. I want to share, I feel like we can do more, and then it's like, well, wait a minute, Judy. Stay in your lane.

Don't be aspiring or you know, keep it to yourself. Don't get too big for your britches. And so you sort of shrink down. And so I just want to highlight that the leadership class out there. They are going to naturally have big ideas that they want to contribute. And you should never feel shame of wanting to share those. And reaching for those reaching for the stars in the context of your word and stake in helping it improve. And again, at the end of the day, the stake president is going to say, wow, Judy, that's a big idea, but thanks, but no thanks, right? Yeah. And move on. And so I just hope we can reiterate that, that people shouldn't feel shame for having big ideas that because some people have more creative minds than others, right? And they need to put those forward because we're all part of the body of Christ and we should all contribute by sharing those things. Absolutely. Any other of the any other topics you've covered that you haven't mentioned yet? Well, so and then the next one was understanding and loving our LGBT family friends and neighbors. And that's actually been the most viewed YouTube video that we have on our site. And then the last one that we did last year came about from people coming to me and saying, if you ever want to talk about this, I would be happy to come and speak to this. Oh, cool. And so that was so it was kind of a, I called it the complexities of life.

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And we had a woman in our stake who has several children with autism. And she came and spoke to what that's like raising children and being a mother. Oh, great. Navigating that, which was beautiful. And then we had a gentleman who struggled with scrupulosity. And he shared his experience with that. And then we had a third person who I found I thought it was rare to have a man who was really vulnerable and open when he's going through disappointment in life. He was going through a divorce, and he was very open about talking about it. So that one was called navigating disappointment. And so it was kind of a mishmash of the topics on that one. And then we have one coming up this march, so march 17th. And that one is called. That one is called always in his watchful care and we have, we have Bennett and Becky Borden. Oh, yes. That has been on your podcast and many others. I kind of crossed paths with her probably about 6 years ago in her ward. At a time when my son was, he was living in that area and trying to come back to church and we had gone to visit. And I knew that it was right after that they, after they had spoken at the north star conference. And I was sitting next to her mother. And I knew if something was happening and I didn't know their story, but I was really interested in learning more about them. And it probably wasn't until about two years later that I finally came across their came across that north star conference where I was able to listen to it. So I'm really excited. For me, their story, I mean, their story is a lot of different things, right? And they speak a lot at the north star conference and everything, right? But for me, is what that spoke to me is just how much God loves all of his children and he's always watching over them. And that there's always a way back. And as a mother with children who have chosen different paths for a time that gives me so much hope. And so I've been really excited. I've kind of been holding this one on, you know, to like bring this out, you know? The heavy hitters, right? Yeah. And so anyway, we're super excited to have that one on March 17th. That's cool. And we've decided one of my

stake president came to me at the beginning of the year. We sat down and had a discussion of some of the things he wanted me to do moving forward. I think for the most part, we were already doing them, but when he said, is he wanted them to be offered online at the time that it's actually happening so that people can watch live, which was kind of always available, but we didn't really advertise it that way. We typically have about 90 to a hundred people come to these devotionals in person. And I just wanted to make sure that we have a live audience when people come to speak. Yeah. Yeah, that's great. And it's one of those things that sometimes we force people to be there in person or we want them to be because it feels like it's more successful, but as long as the message gets out there, right? We're recording this and just you and I here, it's not like, oh man, only Judy showed up to this. But obviously we're going to broadcast it. We'll listen. So tell me just about some of the technicalities of like YouTube. So your stake has created a YouTube channel and then you put them on there. Are they public videos? Do you keep them just unlisted or how does that work? They're public videos. Okay. So we could share the link of some of these. I love that. Yeah, cool. All right. Yeah, and then I think that would be good just you can model how you do it. And I guess I just hope people are inspired by this that there's just so many resources, whether no matter where you are in the world, right? In your community, you can find people that's going to bring such an enriching message. And so don't just be like, oh great, Judy did all the work. We'll just send this link to the stake. I mean, sure you could. But this community effort, right? Doing something like that. Like, we're gathering together to talk about this topic. And there's just this natural empathy in the culture that comes up when it's like, you know, this steak, we have these devotionals because we want to bring dialog to these topics because they're informed us. And that really can change a culture. Yeah, and I just feel like I like to listen to other people, and I felt like these are the topics that people are talking about.

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And that typically won't be discussed in a church meeting on Sunday. And so that's really what I was just these sensitive topics that we can bring to a church forum that are supported by our leaders. And our local leaders, right? I have to be really clear when I do anything that we don't represent The Church of Jesus Christ of Latter day Saints. But I feel like they're all just closely aligned and truly things that have helped inspire and help me build my own testimony and Jesus Christ. Yeah. So these Friday nights, what time do you usually start the devotional? 7 o'clock and it's kind of played with the time. The first one we did because we did the Q&A at the end. It ended up going a little over two hours. So it was long and people told me it was a little too long. We got the next one we pulled it back to an hour and a half. And still I had some feedback that that was still a little too long. And I don't know. I kind of like the power of three speakers, right? But apparently, so anyway, this next one, we've decided to just keep it to an hour or an hour ish. And I mean, I'm not really as uptight about that time. I just kind of, you know, I figure, I usually give them like 20 5 minutes per person to speak. And then we have an opening and closing. Yeah. And so we just, I think, part of it is just when I feel really, I have really clear insight into

what I need to do. And I've learned to trust that as my own personal inspiration of hearing him. That's what I really, because it becomes so clear in my head. So when I follow that inspiration, then I trust the process from there. And I turn it over to the lord that whatever people are going to say in that meeting is exactly what was supposed to be said and that the people who need to hear it will hear it. Yeah, that's powerful. So Friday nights started at 7 and you're sort of playing with the time hour and a half, two hours, maybe too long. Do you do? And I would imagine some people use this. Date night is Friday night, right? So you probably get a lot of showing up and that's a great way to spend time together. That's what I was kind of hoping initially. And I think I've been a little surprised, what I'm finding is that it's, I mean, we have a good variety, but it's usually a little heavier on the older side, which has been really amazing to me. I think perhaps maybe some younger couples who have children are having a hard time, you know, I mean, getting away and finding babies sitters or whatever. I'm not really sure. But I think, I mean, I get really good feedback and the people who come are just kind of blown away by the experience. Of being able to come and talk so openly and frankly about really sensitive topics and the possible. And speaking of sensitive topics, is there anything you do as you market it that or announce it, do you put an age limit or just let them know what the topic is. So maybe they shouldn't bring teenagers or they should or leave the young kids at home or yeah, I have an age limit of 18 or older and I provide flyers and we do posters and so typically it's an 18 plus crowd. Cool. And then but you did a youth one, how'd that go? The youth one was fantastic. It was, I'm trying to remember his name that was on your podcast as well. Smith Ali came up to our youth. We had about a 140 youth and leaders in that particular fireside. That one we did it on the included a pizza party. Oh, cool. And so we had pizza and then it was informal and that one went really well. And so that was. Yeah, smith's great. Yeah. Yeah. And he's leaving for his mission here soon. Yeah. Yeah, he was great. And so do you typically do a refreshments? Not for the adults. Okay. So you have the content, then they can linger if they want, but once it's over, it's over. Yeah, and I find that they usually want to speak to our guest speakers and people kind of talk about that topic. And linger a little afterwards to talk to one another. But part of it was, I don't know if I wanted that added stress of how many people are going to show up on how many people do we need to be so important. And so our stake president was really supportive if I ever wanted to do that, that I could do that, but I've kind of shied away from that because it's just an added element that I don't know that it really contributes. Yeah.

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And it's not really needed. And really, for the most part, I've been organizing these this year, I have gotten someone from each ward to kind of be my advocate in their ward. To help get the flyers out and to help advertise to speak to their award, maybe listen for what topics are of interest in their from their board members or people who were in their ward who might be really good speakers that could speak to a certain topic. So maybe a solicit a little bit more feedback from the different wards. And then also on this next devotional, I think we did with the LGBTQ devotional as well as we did invite neighboring stakes and sent that out to neighboring stakes to

invite them to join us. Man, that's such a crucial principle because we talk about big ideas, right? But big ideas don't have to be complicated. And you can really keep them simple, right? Yeah. And you can do 80% more work for just 20% more benefit or so, yeah, you could do the refreshments, right? But that's going to be probably 80% more work for just a little bit of increase of benefit. So just keep it simple. It can still be a big idea. You're still having impact. You know, I just love that no refreshments. We keep it straightforward. It's once a quarter. And it's just simple, but so impactful. Yeah. Yeah. Awesome. Awesome. Well, any other concept or perspective or detail as you've taken on this effort that we need to mention before we wrap up? No, I mean, I just really feel like when we feel inspired to bring our ideas to the table and we take them to the lord, I think. I have this, well, I really believe that we can bring whatever we have to the lord and he can magnify that. And so I have really seen that my gifts and talents, my personal gifts and talents lend well to this. I've just had different experiences in my life that have I do all my own flyers, so I'm a graphic designer. I have done through work. I did conferences. And so I kind of learned how to organize some things like that. And so I felt like the goal was to provide a quality of a product as possible. And then it will catch fire. Yeah. And so anyway, that's been really helpful for me. Yeah. Yeah, that's powerful. What was he going to ask? Any so do you have any other any other ideas that you'd love to see come to fruition or anything you're working on or that's percolating? Not right now. I think I've scaled back a little bit. I'm now the gospel doctor and teacher. And so I get to bring my ideas to the gospel doctrine class. From the standpoint of how I would like to see gospel doctrine taught. And so that's super exciting. Like I said, I really believe that any calling that we're given, we can go ahead and bring our enthusiasm and our ideas to that calling. That's kind of been my motto. I have a philosophy, essentially, that if I really want to do something, I don't need to be called to do it. And so even with ministering, like if there's people who I really want to visit and connect with, I don't actually have to be called to be their ministering sister in order to do that. And so I just feel like whatever we really want to do, whatever we feel called to do, we can find a way to do it. Love it. Well, we'll definitely put the link to what's the name of the YouTube channel that you do. It's called listen love learn, Brighton steak. Perfect, awesome. We'll put the link there if people want to get an idea, get a flavor of these. Friday night devotionals that happen. And last question I have for you, Judy, is as you reflect on your time as a leader, maybe as a leader without an official title, I guess until it was given to you. But how is being a leader helped you become a better follower of Jesus Christ? Well, I just. I just love my savior so much. And I just want to take all that I have been given and all of my gifts and talents to glorify him. And I just feel like I've just been blessed tremendously to have different resources that have just speak to my heart and inspire me and help me to move that work along. That concludes my interview with Judy Clemans, a big shout out to her for being so willing to come on here and share of her experience of stepping up and leading and, you know, after we stop the recording, she wanted to make sure she sort of regretted not highlighting all the people who have helped her in this journey that she didn't want it to come across as some one person effort her husband, family and friends, the stake presence she works with, audiovisual specialist.

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I mean, with all of these things, I think that's another core principle is when someone feels inspired to step up and lead may be outside the norm, other people are gonna hear that call as well and jump in and help you. And so, yep, this wasn't just a Judy effort. This was Judy and team effort with so many people who have helped her make this possible. So go check out that YouTube channel, the good work they're doing. And again, Judy, thank you so much for being a part of this podcast and sharing your leadership experience. And that concludes this how I lead interview. I hope you enjoyed it, and I would ask you, could you take a minute and drop this link in an email on social media in a text wherever it makes the most sense and share it with somebody who could relate to this experience. And this is how we, how we develop as leaders, just hearing what the other guys doing, trying some things out, testing, adjusting, for your area, and that's where great leadership is discovered, right? So we would love to have you share this with somebody in this calling or a related calling, and that would be great. And also, if you know somebody, any type of leader who would be a fantastic guest on how I lead segment reach out to us, go to [leading saints dot org slash contact](http://leading saints dot org slash contact), maybe send this individual an email, letting them know that you're going to be suggesting their name for the singer view. We'll reach out to them and see if we can line them up. So again, go to [leading saints dot org slash contact](http://leading saints dot org slash contact) and there you can submit all the information and let us know. And maybe they will be on a feature how I lead segment on the leading saints podcast. Remember to access the questioning saints library for 14 days, visit [leading saints dot org slash 14](http://leading saints dot org slash 14). It came as a result of the position of leadership, which was imposed upon us by the God of heaven who brought forth a restoration of the gospel of Jesus Christ, and when the declaration was made, concerning the old and only true and living church upon the face of the earth. We were immediately put in a position of loneliness. The loneliness of leadership from which we can not shrink nor run away. And to which we must face up with boldness and courage and ability