



## How I Lead as Elders Quorum Secretary | An Interview with Skyler Droubay

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Let's be honest, few humans enjoy meetings, and many feel trapped in meetings. As leaders, we don't want to burden those we lead, but meetings can seem to do that more often than not. We wanted to address the pain of meetings through the meetings with saints library. Here we have 15 plus presentations dedicated to improving the meetings we run. We have experts in the field addressing topics like getting people involved in meetings, staying on task, dealing with conflict and meetings and a ton more. We'd love you to explore the full meetings with saints library over 14 days at no cost to you. You can do this by visiting [leading-saints.org/14](https://leading-saints.org/14) that's [leading-saints.org/14](https://leading-saints.org/14) or click the link in the show notes. So my name is Kurt Francom and I am the founder and executive director of leading saints and obviously the host of the leading saints podcast. Now, I started leading saints back in 2010. It was just a hobby blog and it grew from there by the time 2014 came around. We started the podcast and that's really when it got some traction and took off 2016. We became a 501c3 nonprofit organization and we've been growing ever since. And now I get the opportunity of interviewing and talking with remarkable people all over the world. Now this is a segment we do on the leading saints podcast called how I lead. And we reach out to everyday leaders, they're not experts, gurus, authors, PhDs, they're just everyday leaders who've been asked to serve in a specific leadership calling and we simply ask them, how is it that you lead? And they go through some remarkable principles that should be in a book that should be behind a PhD. They're usually that good. And we just talk about sharing what the

other guy's doing. And I remember being a leader, just simply wanting to know, okay, I know what I'm trying to do, but what's the other guy doing? What's working for him? And so that's why every Wednesday or so we publish these how I lead segments to share. Skyler Droubay, welcome to the leading saints podcast. Thank you. Excited to be here. Nice. We're jumping into your we're focusing on elders quorum secretary. How many times have you had this gig? Just the one time. I guess I was a preschool secretary when I was younger, and then others corn secretary, just the one time, and I get to see quite a few secretaries in the current calling I have right now working with different organizations. And so secretaries in many different classes, quorums comes in different shapes and sizes. But I thought elders quorum secretary was the greatest calling in the church. And I advertise that big time. When I was in that calling, I was like, you know what? Just right here is where we need to be. Just leave me in here as many elders quorum presidencies as you want. But they did not do that. So what's your current calling? Serve as the bishopric counselor. Oh, cool. Great. And so why is elders quorum secretary the best calling in the church? Well, that's a good question. So what I would say at the time was I would jokingly say with others is I take notes and I make phone calls. And that's it. That's my job. It's super easy, you know, when I show up on Sunday, I just get to be there. I get to be in the meetings. I get to be in the with everyone. You know, I could at the time I could help in nursery when my daughters were young, if needed. And so it just felt like the easiest gig and making the phone calls was easy set up the appointments was no problem. I just really enjoyed the interaction with the elders and the men in the ward. So cool. There's probably a lot of reasons, but yeah. Well, and we'll dive into some of those here as we break down some of these principles you sent me. And you're currently living in Lehi, Utah.

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So pretty saturated traditional area of the church. Anything you'd add to anything we need to know to better understand the dynamics of your ward or your elder quorum No, I think you've stated it well. It's in Utah county right there at the north end of happy valley and me being raised in Utah, my whole life. That's kind of in my life. So it's very, very Utah ward, I would say where we're at. And how long did you serve as the elders quorum secretary? That I a year and a half, two years. I don't remember exactly. I was in the I was a counselor in the elders quorum, and then we all got released from the pulpit. And our president got recalled, but he asked me to be a secretary on the second time round. So three years in the elders quorum, presidency, but I don't remember at what point that broke up the encounter to be in the secretary. And is there any specific story behind when you were called or maybe just explain how you approached this calling? Sure. When our elders quorum president, when he first got called, I didn't know him very well at the time. And he called me to be his counselor, so we got to know each other a little bit, and then we got released. We hadn't been in too long, and so it was kind of expecting it would just be the same presidency all over, but he changed the people that were in there. And you know, he came to my house and asked me to be his secretary after he calls counselors and nothing felt like it was out of the ordinary in the way that developed, but perhaps from our

interactions of already serving together, led to why he called me to be in there. And then he actually ended up being called this bishop. And he and you know, quote unquote, he took me with him. I guess you could say and I didn't know that at the time we had our elders quorum presidency meeting that morning and I was like, hey, here are all the notes and be like, here's like all these documents you're gonna need FYI just in case. Not knowing that he knew that, well, yeah, we're both going to be in the bishopric soon. So we've got some work to do to reorganize the elders quorum. Nice. And you mentioned before you hit record that you had an experience as a youth with an executive secretary to sort of influence your time as a secretary. Yeah, so this was kind of fun. I thought it was a neat story that related to the calling of a secretary in general. Because some of my thoughts, I feel like, of course, their elders quorum is what starts it all out. And it's what I'll refer to a lot, but these points refer to secretary in general. So when I was a priest, I grew up in I was telling you before I grew up in grantsville, but then we moved to Alpine. And so we were living in Alpine. I was a priest corn secretary. I don't remember anything of what I did in that presidency. And it was just being probably a typical teenager. But the executive secretary at the time, his name was Eric Farr, at least I think he was the executive secretary that makes sense from what I remember this story, but he was going to be out of town for a while. And so he called me, we were friends with Eric Farr. I knew him. We had ridden some motorcycles together and he says, I'm going to be gone. Will you cover for me in ward council meetings? And I'm like, well, I don't even know what word counsel is, but you know, I like Eric, you're my friend, like, okay, tell me what to do. And so he's like, go take notes, and then here's what you got to do with the notes when you're done, so that you can take the notes back, so everyone remembers what you talked about in the last four council I'm like, okay, well, that sounds easy enough. So I go toward counsel. I'm sure that he probably talked to bishop to approve this before, right? I assume that the executive secretary wasn't just like, I'm just going to ask whoever to cover for me. And how old were you again? Oh, 17? Okay. So an older youth from the priest. You know how to read, at least. His reasoning was like, well, the next person down in terms of secretaries is you. And I'm like, okay. Sure. So I go toward counsel. I sit in the corner just quietly, and I'm just like, all right, you said take notes. I can take notes. So I wrote it down as much as I could. And then I went home and sometime during the week, I think I may have even called or text Eric and was just like, what did you tell me to do again? Like, I've got all these notes. What the heck do I do with them? Well, you know, type them up. And so I put them in word, typed them up, organized them, and then when the next word council meeting came about, I went, and I passed out all these notes that I printed out, like he told me to do. And then I sat down on my corner and I took notes again, and then Eric came back from vacation or wherever he was. I handed him the notes and said, hey, I did what you wanted me to do. I hope it was helpful. So fast forward a few years later, I'm serving on my mission, and I hear about a church leadership video that was produced by the church. And it has the priests from my ward, my homeward in it. I'm like, what is this all about? And as it was explained to me, was that at the time, these notes, bishop was like, wow, like our priests just took these notes.

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He takes the notes hands on the stake president and says, hey, we look at one of my priests did. And I guess the stake president handed it to the church and the church was like, well, let's go do a training video with this word or something like that that led to this. All credit, all credit B to Eric Farr who did this, right? I was literally just the priest who didn't do anything except take notes and what I think was really neat the resulted from that was, first off, the way that Eric approached it, it was a neat way for him to think, you know, how can I do something that's a little outside of the box here. But it led to instilling some principles within me that then I'm on my mission. I'm like, wait a minute, what did I do as a priest that was worth them coming and making this video and helped me kind of get a little bit of a rooting of jeez. We can there are some things that we can do within our callings that are important. And that means something apparently because they felt to come and investigate a little further as to what was going on. So I thought that was a pretty neat thing that he did and again, I think people should listen to this and just think Eric Farr is a great guy. And Skyler myself was just in the right place at the right time when he wanted to help some people around him. Awesome. Shout out to Eric. What a great mentorship, you know, mentor moment there. And I remember when I was a priest, maybe I was even younger, but it was like every year they would do this thing where you would shadow a certain calling, like the youth would shadow a certain. I remember I shadowed like the high priest group teacher or something. And so it was on me to teach high priests for one week and it didn't go well. But nonetheless, that's what I did. But I think it's really good that we expose even youth to some of these functions behind the scenes that are happening, right? Like you said, you don't even know what absolutely was. Walking away from that, like, oh, this is interesting. Like I see who's here and how they meet and, you know, again, that doesn't have to be every week, but to just invite, you know, especially youth to peak behind the curtain. And say, you know, this is a church functions. And these are the type of decisions are made, and then the place you're in, you can reflect back and it'll influence you for good. And help you better understand how the church runs. Yeah. And to know that the youth can do it well, right? Yeah. The fact that the bishops like, this is just as good as if my executive secretary was here. My adult, right? There's a lot more that I'm sure Eric did as an executive secretary. But they can do a darn good job. And it's not just a learning opportunity for him. They can be involved and they can have that impact that's like, wow, you're bringing a lot to the table here and we need this. And then it was born the Skyler, the secretary, right? You were ready for this. Sure. So flashing forward to the time is the elders quorum secretary. How did you approach that? Did you go to the handbook? Did you just ask the president what he wanted? I mean, what do you remember from that beginning those beginning steps to get things in motion? Yeah, sure. That's a good question. I don't think there was a formal way that I necessarily approached it. I do remember at the time that the president called me, I actually shared this experience with him about how the executive executive secretary interacted with me as a preschool secretary and gave me this unique experience that instilled in me an idea here. But it was through counseling with the president. I remember specifically after one of our first presidency meetings. He was like, hey, some of this stuff that we're talking about. Can you be like writing that down? Can you be doing these things so that we can focus on some of the other items? I said, oh, sure, yeah, I'm sorry. I was missing something there. I did look in the handbook for some guidance there. But what led

to some of these points and you had asked me to jot down a few bullet points which I appreciated because it helped me kind of organize how we did approach this was more about I thought, based on what I read in the handbook, my job is to help enable the presidency to go out and do their thing. So each board is going to be different. I live in a very like I mentioned to Utah ward and even across the nation. Maybe there's some different dynamics, certainly across the world. Technology wise and some of the differences of how they serve is going to differ, but ended up coming up with a few points of here's how I can enable my presidency to focus on ministering and focusing on what the spirit's telling them and I'll try and capture everything else. It's essentially say, let me pave this road of all the clerical administrative stuff and you guys go out and serve on this road that I'm going to try and help maintain for you is kind of the way it approached it.

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Nice. Love it. And so just tell me about church church leadership because, you know, as we talk here leading saints, we're generally focused on more higher level leadership cultural developing traits. A group of individuals, but the admin part is still important, and that's where a secretary can really step in and make a difference. So how did you do that? Sure. Yeah, admin working clerical work is very involved in church leadership, right? And I would say for the most part, when we're just going to church, we're unaware of all those little steps that come about and the different assignments that are made. Think of all the different assignments that are made to make sacrament meeting happen. Kurt on our Christmas meeting that we had just recently 5 minutes before we found out our organist wasn't going to show up for 15 minutes and we're like, you know, your whole world gets rocked. You're like, this just happened. And getting the hymns up there and making sure your speakers show up and making sure the young men are doing like there's just a lot to me even make that meeting happen. And so there is a lot of admin and clerical work. But a lot of those procedures and things that we do, they are, they help provide stability to unlock some of the spiritual power that we have access to. And so one of the first points I thought was really important is that as a secretary, you should be handling a lot of that administrative work. It even says in the gospel library app, you know, if you navigate to where it talks about your calling, and if you go into, for example, like I mentioned, the elders quorum secretary, it says you have been called to the work the lord in supporting the elders quorum presidency as they preside over the elders quorum. So I read that as they have a job to do in presiding and I'm going to support them in their efforts. So how do I make sure they have time to focus on that? It also says to work with the elders quorum president to oversee the records reports and finances of the quorum. And all these different little clerical things taking role, making sure that your budget is good. You don't have a lot of budget when you're in all those quorum, right? That's probably the elder quorum president. We need to run an activity and do all others and sons camp out, so we only have very limited dollars to do it. You know, I heard a quote that I thought was really neat. And this is going to be me paraphrasing a paraphrase of so take it with a grain of salt, if you must. I was listening to another podcast. It was the follow hand

podcast, which is quite popular here in Utah right now. And it was Anthony sweat talking to John, by the way, in Hank Smith. And I remember doctor sweat was saying how his current it was calling or role he had at BYU or something like that. There was so many church leadership who asked him, hey, what do you do? What's your job? And he said something to the effect of. Well, I do this, but you know I just spend most of my time doing it administer kind of saying like, you know, this is administrative stuff. It's not that big. It's not that important. And he said, this church leader got pretty serious with him for a moment and said, never underestimate the spiritual power of doing temporal things well. And then doctor swett went on to expound about how that really impacted him at the time. But I loved when he said that. I thought that is so neat. That there's spiritual power that comes when we do our other responsibilities as well. And being able to eliminate the other physical temporal burdens of life, if we can mitigate those, then it opens the gates more for spirit more spiritual power. And so I think as a secretary, if you can handle those things and make it so that when they're in a presidency meeting, they're not like, oh yeah, we got to can someone take the road. Can someone do these things? The focus should be on. How is the elders quorum going to minister? How are they going to take care of the brethren in the ward? And then the relief society, how can they take care of the sisters or the deacons quorum? How can we focus on making sure deacon's core members feel loved and that they're involved in their activities? Rather than focusing on the clerical side of it. And as a secretary, I think if you can tackle that, you're bringing spiritual power to your presidency by making sure those things are handled and that the presidency can count on, oh, my secretary is going to handle this. So instead, how can I serve more? How can I be more involved in how I'm going to support these people in our ward? Yeah. You mentioned as far as taking notes and this is an interesting dynamic because I know that doesn't sound overly fun to take notes in a meeting. It can often be dismissed or hey, we sort of remember what we talked about and what we said in these statements that were made. But what guidance would you give for taking notes? I think the taking notes part of being a secretary is like the most important thing. Of course handing this admin work is important. But let me give an example here of how I've related this and in my current calling I've called secretaries both in the youth and adult quorums.

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And I think that if you look in the scriptures, let's say, for example, king Benjamin, when the book of Mormon, he gives this amazing three chapter discourse. And we refer to that a lot in the church. But who was writing it down? It wasn't king Benjamin. He was up there given the speech. And it even says in there that others were writing it down so they could give it to the people who couldn't hear. Someone was being a secretary for him. And think about Alma, think about some of these other people. Maybe even the gospels. Matthew Mark Luke and John and the apostles of those times, I think there were a lot busier, even though those times were more primitive, they were busy. And I don't think they had the time to write everything down. I think they had a secretary who was writing it down. And as a result, the secretary is taking notes and those notes are now what? Well, their scriptures that we read. And as a result, what I think we

have here is that we have presidents who are called, and we emphasize to them. You're acting under the authority of keys. You're called by divine inspiration. You're going to get revelation in your meetings. Well, then the things that are happening in those meetings revelation is happening. And maybe not all of it. I mean, we have a good time in our meetings. And but you don't know exactly what the revelation is. And as your presidency is going back and forth, discussing things, you should be taken notes like crazy, writing, typing I typed. I don't like to write. Because revelation is in there. And it's revelation specific to your class or quorum. And so yes, you're a note taker, but let's say you're actually a revelation recorder. And after the meeting, organize that, you've got all these notes, say, hey, here are the action items that I heard being made president you're going to do this counts or so and so you're going to do this. Organize it by and we talked about these things on the schedules. However you're going to organize it and email that out or give everyone a copy afterwards it says, FYI, here's what happened. In my current calling, I'm not the note taker. But we do a lot of discussion in bishopric. And boy, those notes are super helpful. Because it's oftentimes you're going, we talked about something, or I had an assignment given to me. I actually didn't write it down. I don't remember. I jump into the notes to find out what was there. And as you know, retrospect is often a little more 2020. You're able to look back and go, wow. Look at what revelation was given to us here. And because we acted on that, we did something there. There was a real positive influence that came from that. And so, you know, no taking. You're recording revelation, and who knows what if that might be scripture for someone moving forward in the future. All the apostles right now, they all have secretaries, right? They're all busy organizing things for them. You got a big job. It's super important. And if someone says, well, you're a note taker. You should be really proud of the notes that you're going to be recording because they're going to be some great stuff hidden in there. Whether you know it or not, there's great stuff. I love the backdrop of scriptural accounts and looking up where records are mentioned in the scriptures because you're right. I mean, we take them for granted like, well, there they are. We don't consider how they were written down and who and that was probably a lot of work in those times rather than today where it's just a lot easier, a lot more tools and whatnot. I'm touching on my MacBook. They were chiseling into, I don't know, I don't know how it was. It sounds hard, but it says in that same you're calling as elders quorum secretary. He says, keeping church records is a scriptural mandate. And so you got a big job. Yeah, don't sleep on it. Awesome. So anything else as far as with organizing the notes or organizing revelation so that it's easier to recall or review. Just probably going a little bit further, your organizing the notes, but also organize all the stuff you use. Probably a lot of us now are using something like a Google Drive to organize our stuff. We've got spreadsheets and some Google Docs and other things. And take the lead on keeping that organized, it's nice with a tenants now. You don't even have to go down on a piece of paper, right? You can pull out the tools app, and you can just take it on there as secretaries or have access to that. And take a lead on that, make sure that's accurate. I remember when we were looking at some of our reports and some of the attendance reports is specifically, I'm like, this is an accurate, because I know these guys were here, but they didn't mark it off. Well, why? Because we were just passing it around. And the primary. Market off if you're here, right? I'm like, what good's the report if it's not accurate? President like, we can't make decisions off of information that's not precise here. So I was like, I had an advantage. I've been in the ward like four years.

00:25:01 - 00:30:05

I pretty much knew everyone that was coming. So during elders quorum, I stood up, and I went walking around. I'm peeking through windows. Who's there? All right. I'm checking it off so that when he's like, where's our attendance report? I'm like, it's right here. And it's right. We can use this information. And I wanted to make sure that if that's one of my jobs, if I'm supposed to do things like prepare an agenda, take a tendency staying. I'm like, I want it to be organized so that when the president says, gosh, you know, hey, we talked about this. What was that again? I'm like, I felt like that's my job. Here it is. It's right here. It's in this file. Or you guys keep talking, I'll find it. I don't know where it is, but I think I know I'm going to look for it. Be the organizer of that type of stuff. And I've heard this before of some secretary say, oh, I help keep the presidency organized and maybe that said jokingly, but for reals. Let's do that. Let's make sure that we have that stuff accessible and ready to go. One of our deacon's quorum secretaries we had, I think it was last year. You just had a revolving notebook. And every time it came to a presidency meeting, he just flipped over to a new page and we're like, hey, Caleb, what are we talking about last time? You flip over to his old page. It's just pen and pencil and paper. And he'd be like, well, we talked about this. That's super helpful, you know? Thank you for having a notebook. You're organized in whatever way works for you. It organization however you can do it. The notes, the documents, all that stuff. You know, with the role, it's true, it's often just passed around maybe in the lesson and whatnot. And some people could interpret it like, oh no, my signing up, help with the next move or something. I'm going to just pass this by as quickly as possible. But you also, you know, a lot of times you just record those that are in the room where there's several elders in primary or young men's or you got to count for those. And because that's how things are people fall through the cracks and you don't know what you don't know. Yeah. Got to get the group that's in the hallway having the discussion about the latest sports game too. That's right. Any tips or tricks that you give as far as like, you know, what your actually capturing. We've got a great, I believe. We'll link to it somewhere. But we did a whole someone did a great presentation on keeping minutes of meetings and how to actually do that. I mean, there is a way to do that. But how do you go about it? How do you make sure that you're recording the right things or obviously if there's an assignment maybe you probably want to jot that down. But anything else? You mean in the presidency meeting? Yeah, when you're actually in the organizer. Sure. You know, it's not anything I have any training in, but you find a template that works for you and you roll with it. So I changed it over time, I think. It started out as just, well, I'll just start recording some bullet points. And when I feel like a new point is, you know, hit the energy and start a new bullet point, but eventually it ended up being, well, I've got a section for, here's what an action item said. I'm going to type it in there. And here's when we talk about how we're organizing our ministering assignments, maybe I'll put it here, whatever it was that helped my job be easier so that when I was reviewing it later, because I knew I might miss some stuff. So maybe I'm kind of typing things that are just like, if I type it like this, I'll at least remember what we talked about even though I'm not going to I'm not able to type as fast as we're able to talk. So no, I am a very organized person. That's helpful. If you make a template



and you roll with it, see how it works. And like you said, it's going to evolve over time. And especially as you get a feel for what the president or the president see is looking for from you, the notes they need or what their constantly trying to recall and whatnot. So we'll just evolve. So that's helpful. Tell me about setting up interviews and appointments, especially in these days of ministering interviews. That's something that the stay on top of how did you go about that? This is probably the harder part of being a secretary, although I mentioned that I had this advantage of I knew the people in the ward, so it was less intimidating for me to call people and set up appointments because I could call them and I'd have some sort of like small talk banter with them. What are you cooking today, you know? I know this person likes to smoke meat and we'd have that conversation. Oh, by the way, I need to line up a ministering interview for you. This week. The way I approached it really, though, was I have a commute and what else am I doing on that commute? So during my commute, before during the week, I had just jot down a list of here's the people I need to and on my drive, I would call them and see if I could get an appointment with them. I found out there's only a handful of people I could text because just people don't respond to text if they don't really need to and most of the time I had to call people.

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The biggest thing that I think was helpful here because it wasn't the easiest thing however I feel like it helped a lot because getting the ministering interviews doing them is not that hard, but getting them lined up is time consuming. And again, it was just another one of those things that if the president and his counselors had to do it, it took time away from the time they were allocating each week to actually serve and to minister. So I thought this was a way I could help. So I would I'd catch him a church. You know, I would walk around and I'd say, hey, so and so you're teaching primary can I bug you really quick? I need to do administering interview when are you available? Because it's just hard to get ahold of people sometimes. I also have the advantage of I have a ten year old daughter currently back then. She was 6 or 7 who has no social fear or much concept of bubbles. And I would go approach some people we hadn't seen a while and I'd knock on their door and I could count on my 7 year old seeing their dog or something inside and she'd run inside and all of a sudden we're going to have a conversation for a little bit because my little girl was in your house and I'm going to talk to you about a tactic an appointment for you so she was kind of my little ministering buddy of helping me break down some walls, but it was a tough thing and we actually ended up calling a second secretary to assist with this because I was kind of handling the president mostly and was doing the counselors as needed and so we called another person to handle the counselors as well and kind of help divvy up that work. It took some time. But again, what a big thing that you can I just can't stress enough that idea that your president counselors, they have keys, they're working on the authority keys. They have an assignment to minister and their call and doing these ministering interviews. It's very important that they have time that they feel like they have that time to meet with these people. And so that was just a way that, like I mentioned, my job was to take notes and make phone calls. I didn't have to make time to go have a 30 minute meeting

with someone. I needed to spend 30 minutes making appointments. And if I could make three or four appointments in that time, I was very productive for the presidency to have that. So this did what I could. I wasn't afraid to make the phone call. It was a unique strength that maybe I had. And I just tried to play to it. I know that's something that could be very challenging for someone though. If someone's getting called to be a secretary and it's like, hey, you're going to have to make all these appointments. That can be an uncomfortable thing. So maybe they handled it differently in whatever way works for them. I'm not sure, but I felt that that allowed us to continue to move the work forward in whatever way we could if I helped in that way. Yeah, well, that perspective is really helpful. Just understanding how you do it, not that it's the right way or the only way, but you made progress there. Anything else Skyler, any point principle it's being an elders quorum secretary that we didn't hit on that you want to make sure we talk about before we wrap up. The reason I reached out that just thought, you know, I felt like we did do a lot of good in the elders quorum in the time that we were in there. And I enjoyed the calling, I enjoyed being busy in my calling. And I was really fascinated when I was in there, just trying to do what I could to make sure they could focus on their calling. And so no, I don't have any additional points to what we've done, but we're just hope to impress upon those who are secretaries or get called the secretaries to just not underestimate what the position of a secretary is, because so much of what we have today is because of the work of secretaries. And if it wasn't for people who are willing to take the time to write and to take note taking seriously and to take appointments setting up seriously, then some of the things that we enjoy in a more established church in these days wouldn't be here. And secretaries do a lot. So if you're a secretary, go get them. And just jump in and if you're like, oh man, reports. Yeah, reports. Do it. And do it well. Dude, it's the best you can figure it out. And then open up that spiritual power for your presidency to move forward the work. I'll scatter this has been awesome. I really appreciate you being willing to open up and share your experience and perspective. Last question I have for you as you reflect back on all the roles that you've fulfilled as a leader. How is being a leader helped you become a better follower of Jesus Christ? I think in general, the more involved I am with my callings and my callings have kind of had a bit of a trend in that it's progressed from where it was just me serving in a calling, say, as a primary teacher, I don't necessarily have to make assignments to other people.

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Right now I'm in a position where I do get to interact with others and kind of coordinate with other people. And the more involved, I am with callings and trying to lead in whatever way I can. The more aware it makes me of how the lord is working and other people's lives. It helps me see the interactions that the holy ghost is having. And getting involved with us. ESPN or ABC sports broadcaster herb street. And he says this word that drives me nuts or this phrase. And I'm going to say it right now. But whenever the two teams play in one loses, when he talks about the losing team, he's always like, oh, give them a lot of credit. Who cares? They wanted to win the game. But in a lot of ways, we need to give the spirit a lot more credit because there's a lot

of little miracles happening in our lives. And the more involved with church leadership, I've become the more I see those little things happening. And that's one thing that I really love. And it's almost this self sustaining cycle, right? That you see it happening, you fill the spirit, you want to serve more, which brings a spirit more, which makes you want to serve more. It's this really neat revolving door and I feel like in my calling, if there's ever weeks, I feel like I do have weeks where I'm like, I don't know if I really did my job as the bishoprics counselor this week. I feel like my week wasn't busy enough. And I found that there's two things I should really ask myself in the first one is, how's my scripture study been this week? And oftentimes I'd be like, you know what? It could have been better. But when my scripture studies good, I feel like it drives me to serve more and try and minister more. And then I feel much more fulfilled in what I'm doing. So I love being involved in church leadership. I feel like I'm just kind of on the periphery watching as bishop and others serve and it's wonderful to see the spirit will act through them and do wonderful things and as well as I get to work with the deacons right now. And then watch the spirit work through these guys as they go about serving administering in their unique ways, which are very unique sometimes in the deacon's corn. But the spirit works in all these different unique ways and it's wonderful to see and I appreciate being able to observe it from the viewpoint I have right now. And that concludes this how I lead interview. I hope you enjoyed it and I would ask you, could you take a minute and drop this link in an email on social media in a text wherever it makes the most sense and share it with somebody who could relate to this experience and this is how we, how we develop as leaders, just hearing what the other guy's doing, trying some things out, testing, adjusting, for your area, and that's where great leadership is discovered, right? So we would love to have you share this with somebody in this calling or a related calling, and that would be great. And also, if you know of somebody, any type of leader who would be a fantastic guest on how I lead segment reach out to us, go to leading saints dot org slash contact, maybe send this individual an email, letting them know that you're going to be suggesting their name for the interview. We'll reach out to them. And see if we can line them up. So again, go to leading saints dot org slash contact, and there you can submit all the information and let us know. And maybe they will be on a feature how I lead segment on the leading saints podcast. Remember, solve the burden of meetings by visiting leading saints dot org slash 14 and getting 14 days access to the meetings with saints, virtual library. It came as a result of the position of leadership, which was imposed upon us by the God of heaven who brought forth a restoration of the gospel of Jesus Christ, and when the declaration was made concerning the all and only true and living church upon the face of the earth. We were immediately put in a position of loneliness. The loneliness of leadership from which we can not shrink nor run away. And to which we must face up with boldness and courage and ability